

**HIV/AIDS**

**SSO4**

**ANNUAL WORKPLAN**

**FY03**

**OCTOBER 1, 2002–SEPTEMBER 30, 2003**

**Strategic Support Objective 4:**

*Increased use of improved, effective, and  
sustainable responses to reduce HIV  
transmission and to mitigate the impact of the  
HIV/AIDS pandemic*

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**ANNUAL WORKPLAN**  
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**OCTOBER 1, 2002–SEPTEMBER 30, 2003**

**POLICY PROJECT**  
**Contract No. HRN-C-00-00-00006-00**

*Submitted to:*

**Office of HIV/AIDS**  
**Bureau for Global Health**  
**U.S. Agency for International Development**

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## **I. Introduction**

POLICY II began on July 7, 2000 and continues until July 6, 2005. The Futures Group International implements the project in collaboration with Research Triangle Institute (RTI) and The Centre for Development and Population Activities (CEDPA). This report covers POLICY's HIV/AIDS activities during the period October 1, 2002 to September 30, 2003.

The POLICY Project endeavors to improve policies affecting family planning/reproductive health (FP/RH), HIV/AIDS, and maternal health programs and services in developing countries. Multisectoral collaboration, community empowerment, respect for human rights and gender equality, and support for vulnerable populations, including orphans and other children affected by HIV/AIDS, characterize POLICY's approach to policy and program development. In working to promote and sustain access to high-quality FP/RH, HIV/AIDS, and maternal health services, the project addresses the full range of policies, including:

- National policies as expressed in laws and official statements and documents;
- Operational policies that govern the provision of services;
- Policies that impact gender, youth, and human rights; and
- Policies and plans in related sectors, such as education, labor, and the environment.

To achieve its main objective, the project strives to

- Broaden and strengthen political and popular support to ensure commitment to—and build an enabling environment for—effective HIV/AIDS policies and programs;
- Improve planning and financing mechanisms to provide the resources and operational arrangements needed to implement policies and programs, and also to prevent the inefficient use of the new resources;
- Provide and disseminate accurate, up-to-date, and relevant information that serves as the foundation for sound policy decision making; and
- Enhance in-country and regional capacity to participate in policymaking processes and thereby contribute to the long-term sustainability of policies and programs.

The POLICY Project's HIV/AIDS portfolio has grown considerably in recent years. The project receives funding from USAID's Office of Population and Reproductive Health (OPRH), Office of HIV/AIDS (OHA), regional bureaus (including Africa and Asia and the Near East), and individual country missions to achieve the following SSO4 Intermediate Results (IRs):

- 4.3 Improved knowledge about and capacity to address the key policy, cultural, financial, and other contextual constraints to preventing and mitigating the impacts of HIV/AIDS;
- 4.4 Strengthened and expanded private sector organizations in delivering HIV/AIDS information and services; and
- 4.5 Improved availability of, and capacity to generate and use, data to monitor and evaluate HIV/AIDS/STI prevalence, trends, and program impacts.

Since July 2000, POLICY has received \$5,490,000 in core support from the Office of HIV/AIDS. In general, core HIV/AIDS funds are used to

- Advance and update our technical knowledge around global HIV/AIDS trends within a multisectoral framework;
- Demonstrate or test new and innovative approaches toward tackling issues of global HIV/AIDS policy constraint; and
- Shed light on critical HIV/AIDS policy issues that otherwise would not be funded by a Mission.

In addition to core funds, the Africa Bureau has committed \$3,520,000 to POLICY, including support for the Southern Africa regional program. POLICY has also received \$1,604,000 from the ANE Bureau in support of HIV/AIDS activities in that region.

Since the inception of POLICY II, the project's HIV/AIDS portfolio has grown dramatically. The project has received strong support from the OPRH for its expanded HIV/AIDS role and, in collaboration with other cooperating agencies (CAs), continues to support the goals of OHA and the Africa and ANE Bureaus. With its field support funds, POLICY is working in 18 countries and with two regional organizations in western (WARP) and southern Africa (REDSO/ESA). To accommodate the increased flow of funds from both OHA and the various bureaus, POLICY's new multisectoral HIV/AIDS strategy capitalizes on our existing policy work with various national governments and, at the same time, increases the involvement of key civil society organizations—an essential element of a comprehensive policy response.

## II. Overview to POLICY's Approach to HIV/AIDS

The POLICY Project embraces a multisectoral approach to HIV/AIDS. The challenge of HIV/AIDS cannot be addressed effectively if it is treated narrowly as a public health or medical issue alone. HIV/AIDS is interconnected with and exacerbated by a host of factors (e.g., human rights, poverty, gender), and it has the ability to affect all sectors of society. Meaningful strategies to prevent the spread of HIV, care for people living with HIV/AIDS (PLWHA), and mitigate the impacts of the epidemic require the mobilization and coordination of efforts and resources across sectors.

The POLICY Project collaborates with a range of in-country partners to strengthen support for and enhance the *synergy* of broad-based, multisectoral HIV/AIDS policies and programs. Enhancing personal and institutional capacity to respond to the ever-increasing demands of the epidemic stimulates improved policy, program, and operational responses, which also encourages increased funding at global, national, and local levels.

### POLICY's HIV/AIDS Partners

A key component of POLICY's approach to improving HIV/AIDS programs and services is to build in-country capacity to participate in and contribute to policymaking processes. To do this, POLICY collaborates with a variety of government and civil society counterparts.

- **Government Departments and Agencies.** The POLICY Project's government partners include national AIDS councils, national AIDS control programs, and relevant departments at the national and local levels (e.g., health, education, labor, welfare, finance, uniformed services, women, social services, and transportation). POLICY works with these government entities to develop guidelines, strategic plans, operational policies, and financing mechanisms to address HIV/AIDS. POLICY also assists individual parliamentarians and coalitions of lawmakers in making HIV/AIDS a national priority and strengthening commitment to address the epidemic. In addition, POLICY facilitates law and policy reviews to encourage compliance with international human rights standards. The project's computer simulations enhance policymakers' understanding of the impacts of HIV/AIDS and the costs and benefits of different policy and program strategies.
- **PLWHA Associations.** POLICY's work with PLWHA associations and networks builds on international standards and guidelines, including the Greater Involvement of People Living with or Affected by HIV/AIDS (GIPA) Principle and the United Nations General Assembly Special Session (UNGASS) Declaration of Commitment on HIV/AIDS. Until PLWHA are meaningfully involved in policymaking, program design, and community mobilization, prospects for addressing the HIV/AIDS epidemic will be diminished. The POLICY Project encourages the active policy engagement of PLWHA by building the capacity of national, regional, and international associations of PLWHA. POLICY is also active in developing strategies to help PLWHA confront stigma and discrimination; strengthen the ability of PLWHA networks to exercise and advocate for human rights protections; and facilitate regional and international collaboration.
- **Faith-based Organizations.** Faith-based organizations (FBOs) in developing countries not only provide spiritual guidance for their followers, they are also often the primary providers of a variety of local health and social services. Situated within communities and building on relationships of trust and respect, FBOs also have the ability to influence the attitudes and behaviors of their fellow community members. POLICY provides technical assistance to FBOs with the aim of strengthening their capacity to

provide care and support services for PLWHA, as well as reduce the stigma and silence surrounding HIV/AIDS.

- ***World of Work.*** The POLICY Project collaborates with organizations in the world of work, such as trade unions and business associations, to develop appropriate workplace HIV/AIDS policies and programs. These policies and programs should eliminate discrimination against PLWHA, safeguard employee benefits (e.g., health insurance and leave), and serve as a conduit for awareness-raising and prevention efforts. POLICY also works with civil society groups to raise awareness of the rights of PLWHA in the employment sector, and has contributed to the development of postgraduate programs that focus on training students how to deal with HIV/AIDS and employment issues. In addition, POLICY uses computer models, such as the AIDS Impact Model (AIM) and GOALS, to project the demographic characteristics and effects of the epidemic, as well as the economic consequences of HIV/AIDS and the relative costs and benefits of different strategies to combat the disease.
- ***Development Nongovernmental Organizations (NGOs).*** HIV/AIDS has the potential to reverse—and hinder the future achievement of—hard won economic and human development gains in many countries. The epidemic can diminish workforces, limit educational opportunities, marginalize vulnerable groups, exacerbate poverty levels, usurp resources, and bring about other consequences that negatively impact a nation's development. The POLICY Project seeks to mainstream HIV/AIDS issues into the activities of NGOs operating in the development sector, including professional associations, women's and youth groups, and environmental organizations. POLICY provides technical and logistical assistance to NGOs to improve understanding of the links between HIV/AIDS and development, as well as enhance advocacy, strategic planning, financing, and monitoring and evaluation capabilities with regard to HIV/AIDS.

### **Operationalizing POLICY's HIV/AIDS Work**

The POLICY Project engages in a range of activities to facilitate the development of policies that effectively address HIV/AIDS and mitigate the impacts of the epidemic. These activities are described below.

- ***Advocacy and Awareness Raising.*** POLICY's advocacy efforts are designed to build political and popular support for multisectoral HIV/AIDS policies and programs. POLICY conducts training workshops with a wide range of stakeholders to enhance their ability to design, implement, and evaluate advocacy campaigns to increase support for specific HIV/AIDS issues. In doing so, the project involves actors not traditionally included in policy processes, such as civil society groups, NGOs, FBOs, PLWHA networks, women's groups, health care providers, professional associations, research institutions, individual policy champions, and others. Awareness-raising efforts also seek to inform groups, particularly PLWHA and other vulnerable groups, about their human and legal rights.
- ***Strategic Planning, Resource Allocation, and Policy Formulation.*** POLICY works with government programs and civil society and private sector organizations to conduct strategic planning exercises that include broad participation and result in realistic action plans to achieve specific goals. A primary objective is to ensure that financing mechanisms and operational policies are in place to carry out the strategic plans and national policies. To further enhance understanding of the economic impact of HIV/AIDS, POLICY staff are also active in maintaining and participating in the International AIDS-Economics Network (IAEN), whose collaborators include the World Bank and USAID. This network of economists and interested professionals meets regularly, both in-person and electronically, to review and discuss the latest information on the economic impacts of the epidemic and program financing.

- **Information for Decision Making.** The POLICY Project is active in developing insightful policy analysis tools and informational products that are accessible to a variety of audiences. To begin with, POLICY has developed a composite index for measuring the degree to which the in-country policy environment is supportive of policies and programs. In addition, in conjunction with USAID, UNAIDS, and others, POLICY developed the *AIDS Program Effort Index*, which measures the level of effort in country responses to the epidemic. The project also utilizes and provides training in the use of computer models, such as AIM, GOALS, and EPP (Epidemic Projection Package). These computer models project the social and economic consequences of HIV/AIDS, estimate current and future national HIV prevalence rates, calculate the costs and benefits of different strategies, and more. POLICY also supports research intended to improve our understanding of the processes that lead to successful policies and maintains a comprehensive database of HIV/AIDS policy statements that can be searched via the Internet.
- **Capacity Building and Training.** At each step of the policy process—advocacy, resource allocation, research and monitoring, policy reform, and so on—the POLICY Project seeks to build the capacity of its in-country partners. POLICY provides training and technical assistance on a variety of issues and activities, including developing campaigns, using computer models, conducting strategic planning exercises, and forming networks and partnerships around HIV/AIDS issues. Capacity building fosters the development of in-country policy champions and ensures the sustainability of efforts to develop lasting, meaningful approaches to address HIV/AIDS.

### **POLICY's Crosscutting HIV/AIDS Issues**

POLICY has identified three crosscutting issues that must be integrated into aspects of the project's work, whether it be strengthening popular support, formulating policies, generating information, or building capacity.

- **Human Rights.** Reducing stigma and discrimination and promoting human rights are priorities for the POLICY Project. POLICY views human rights not just as one important aspect of HIV/AIDS policies and programs; rather, they are the very foundation on which effective strategies to address the epidemic must be built. POLICY's activities in this arena are designed to improve understanding of the human rights issues related to HIV/AIDS and provide strategies to address these issues. This involves legal reviews and recommendations for policy and legislative reform; the development of indicators to measure human rights abuses and evaluate programs on the basis of human rights criteria; advocacy and awareness raising to reduce stigma associated with HIV/AIDS; and capacity building to help PLWHA confront stigma and discrimination.
- **Gender.** Men and women experience HIV/AIDS differently depending on gender. "Gender" refers to the characteristics, roles, and identities that societies assign to groups of people based on their sex and sexuality. Men and women's ability to benefit from prevention, care, support, and mitigation policies and programs differs according to the particular context's gender relations. POLICY promotes gender-sensitive approaches and works to enhance understanding of the interrelationships between gender and HIV/AIDS (e.g., gender-based violence or the special needs of men-who have-sex-with-men (MSM)). POLICY staff are also active in the Interagency Gender Working Group (IGWG) and its Task Force on Gender and HIV/AIDS.
- **Youth, Orphans, and Other Vulnerable Children.** Youth have special needs when it comes to HIV/AIDS policies and programs, including access to youth-friendly services and protection from harmful practices, but they also require programs that enhance life choices and opportunities (e.g., education, employment). In addition, the epidemic has given rise to the phenomenon of AIDS orphans and other vulnerable children (OVC), who are affected both physically and emotionally. The POLICY



Project works with governments and civil society partners to review and develop policies that address youth and OVC issues. The project also conducts and disseminates research on the demographic impacts of HIV/AIDS and facilitates advocacy for youth and OVC issues.

In these ways, the POLICY Project encourages a multisectoral approach that encompasses target issues and populations that are critical to the success of HIV/AIDS policies and programs.

These activities and services support the creation of high quality HIV/AIDS policies, plans, and programs. The following list summarizes the HIV/AIDS core-funded activities envisioned for FY03, linked to the Office of HIV/AIDS IRs:

***IR4.3. Improved knowledge about and capacity to address the key policy, cultural, financial, and other contextual constraints to preventing and mitigating the impacts of HIV/AIDS***

- Continue implementation of core packages in two POLICY countries to address issues related to HIV/AIDS stigma and discrimination.
- Implement a core package on Sexual and Reproductive Rights of HIV Positive Women
- Continue support of the Health Economics and Research Division of Natal University, which will include the establishment of a regional mobile task team on health.
- Increase economics information on impacts and cost-effectiveness, as well as participate in a UNAIDS reference group.
- Review legal and regulatory regimes regarding OVC in selected countries and draft OVC legislation/guidelines.
- Coordinate PHN conferences in Southern African countries
- Train POLICY staff in key HIV/AIDS subject areas.
- Participate in the USAID working group on stigma and discrimination indicators and continue the integration of human rights into HIV/AIDS programs.
- Review national and sectoral HIV/AIDS policies and formulate VCT recommendations in SADC countries.
- Participate in the HIV/AIDS Gender Task Force in charge of assessing the integration of gender factors into USAID HIV/AIDS/STI programming within the OHA and OPRH.

***IR4.4. Strengthened and expanded private sector organizations in delivering HIV/AIDS information and services***

- Develop multisectoral local capacity around key elements, including policy analysis and formulation, strategic planning, economic analysis, resource allocation, NGO involvement and community participation, human rights, stigma and discrimination, and advocacy.
- Develop tools and local capacity among NGOs focusing on MSM to implement advocacy campaigns for effective HIV/AIDS prevention.
- Support the Global Network of People Living with AIDS to increase involvement of PLWHA in strategic planning, policy formulation, and advocacy around issues stigma and discrimination, GIPA, and access to treatments.
- Continue implementation of the CORE Initiative designed to increase involvement of faith and community-based organizations in HIV/AIDS.
- Create new faith-based advocacy networks and coalitions at regional and global level.
- Support the involvement of development NGOs in AIDS activities in USAID non-presence countries (Botswana, Lesotho, and Swaziland).

***IR4.5. Improved ability of, and capacity to generate and use, data to monitor and evaluate HIV/AIDS/STI prevalence, trends, and program impacts***

- Update AIM presentation with new modules on HIV/AIDS care.
- Collaborate with UNAIDS in the development of improved techniques to estimate and project the HIV epidemic.
- Implement AIDS Program Effort Index (API) in 60 countries and disseminate the results.
- Complete regional AIM booklet/presentation for the ANE region.
- Create regional AIM presentation with modules on HIV/AIDS prevention, care, and support targeting U.S. Ambassadors and counterparts.
- Program the Goals Model into SPECTRUM, provide training and apply model in select countries, and use GOALS data in policy dialogue and planning.

Country-specific activities, funded through field support allocations, are presented and described in Sections III and IV.

### III. Summary Matrix of FY Activities

**Table 1. Summary HIV/AIDS Activity Matrix**

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
01	Global	Advocacy Manual: Case Studies for HIV/AIDS  <i>Start Date: 1/02</i>  <i>End Date: 3/03</i>	Completion of the Advocacy Manual: Case Studies for HIV/AIDS	Draft of all case studies materials completed  Review and suggested revision by POLICY staff completed and incorporated  Bridging chapter relating the new case studies to the existing “Networking for Change” Manual drafted, approved, and incorporated into the Advocacy Manual: “Case Studies for HIV/AIDS”  Final draft copy edited and sent to graphic designer  Final layout of Manual proofed and approved  500 copies ready for distribution	USAID Budget: \$60,000  FY Budget: \$40,000	
02	Global	CORE Initiative  <i>Start Date: 7/01</i>	Increased involvement of faith and community- based organizations in HIV/AIDS policy dialogue	Strategic advocacy plans developed by faith and community organizations to address stigma and discrimination, care and	USAID Budget: \$1,940,000  FY Budget:	Anglican Church of the Province of South Africa, Yale Divinity School, PACA, OAIC, World Relief

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
		<i>End Date:</i> 12/03	Adoption and implementation of new strategies within faith and community organizations to prevent HIV/AIDS, and care and support for those infected and affected	support, and policy advocacy  Small grants completed  Leadership meetings have taken place	\$700,000	
03	Global	Global Network for People Living with AIDS and GIPA  <i>Start Date:</i> 7/02  <i>End Date:</i> 6/03	Involvement of PLWHA in the strategic planning and policy management processes to ensure active engagement of PLWHA at regional levels  Support of a policy/advocacy staff member at GNP+ who will be responsible for the policy track of the Global Advocacy Agenda  Issue of “internal stigma” addressed within the stigma and discrimination advocacy campaign	PLWHA attend advocacy/capacity building trainings  Increased global involvement by PLWHA in these issues: stigma and discrimination, GIPA, access to treatment	USAID Budget: \$130,000  FY Budget: \$100,000	GNP+
04	Global/Regional	OVC  <i>Start Date:</i> 3/01  <i>End Date:</i> 9/03	Finalized gaps paper disseminated and used for policies and planning  Improved legislation and policies for OVC in selected countries	Draft of gaps paper approved by USAID  Steering Committees in selected countries established  Studies implemented in	USAID Budget: \$150,000  FY Budget: \$50,000	Country AIDS committees or councils, local NGOs

FY03 Activity Number	Activity Scope	Activity Name Dates	Expected Results	Major Milestones in FY03	Budget Total (USD)	Partners
				selected countries  Results disseminated in selected countries		
05	Global	AIDS and economics  <i>Start Date: 7/00</i>  <i>End Date: 9/03</i>	Centers of excellence established in Asia and in East Africa to conduct GOALS modeling  Findings on the social and economic impact of HIV/AIDS produced and disseminated  Countries show marked improvements in their policy environment  Global projections of the HIV/AIDS epidemic and the costs required to mitigate this impact fed into policy dialogue and planning processes	Goals Model programmed into SPECTRUM  Comprehensive training materials developed  POLICY staff, USAID staff, and staff of other CAs trained in use of Goals Model  Face-to-face meeting of the IAEN conducted during early 2003  HAART model developed, AIM updated  Model that estimates resource requirements for training and other forms of capacity building developed  AIDS Program Effort Index finalized  HIV/AIDS policy and workplace policy databases developed	USAID Budget: \$570,820  FY Budget: \$250,000	CRHCS (GOALS in East Africa), Forum One (IAEN), UNAIDS and Measure (API), UNAIDS and WHO (Global estimates of HIV infections)

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
06	Global/Regional	HEARD subcontract  <i>Start Date: 5/02</i> <i>End Date: 3/03</i>	Support provided to the University of Natal in its work regarding the economics of HIV/AIDS		USAID Budget: \$75,000  FY Budget:	University of Natal, HEARD
07	Global	AIDS Program Effort Index  <i>Start Date: 7/00</i> <i>End Date: 7/03</i>	Amount of effort put into national AIDS programs by both domestic and international organizations measured	API questionnaire modified  Revised API survey form completed and reviewed with the UNAIDS Monitoring and Evaluation Reference Group  API implemented in 60 countries  API final report completed	USAID Budget: \$120,000  FY Budget: \$100,000	UNAIDS
08	Global	UNAIDS Estimates and Projections Reference Group  <i>Start Date: 7/00</i> <i>End Date: 7/03</i>	Final report completed that summarizes the details of a "Science" magazine article on UNAIDS estimates published in 2001	Completed global estimates of current HIV/AIDS spending  Completed update of "Science" article	USAID Budget: \$75,000  FY Budget:	WHO, UNAIDS, INSP
09	Global	Policy research  <i>Start Date: 10/02</i> <i>End Date: 9/03</i>	Increased understanding of the implementation of GIPA and its contribution to the success of AIDS interventions	Report of literature review and interviews prepared	USAID Budget: \$75,000  FY Budget: \$75,000	GNP+

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
10	Global	Project development- capacity building/training  <i>Start Date:</i> 1/03 <i>End Date:</i> 6/03	Up to 40 POLICY Africa Region staff updated in three technical subjects relevant to HIV/AIDS strategies, implementation programs, and policy formulation and recommendations	One-day training session implemented as component of POLICY Africa Region Technical Development Week	USAID Budget: \$40,000  FY Budget: \$25,000	POLICY staff (U.S.-based and field-based)
11	Global/Regional	Flexible response on policy issues/activity development  <i>Start Date:</i> 7/01 <i>End Date:</i> 6/03	Resources available to respond to ad hoc requests from the HIV/AIDS Office and other members of the IWG  HIV/AIDS capacity strengthened  New activities developed and implemented that reflect current and future policy needs	Emerging HIV/AIDS policy issues addressed with project resources	USAID Budget: \$874,675  FY Budget: \$375,000	USAID
12	Global	ASICAL  <i>Start Date:</i> 7/01 <i>End Date:</i> 7/03	Tools and local capacity among MSM in Latin America developed and advocacy campaigns implemented to promote men's health for effective HIV/AIDS prevention	Completion of integration of research of conceptual material into manual research  Adaptation of manual for MSM/HIV  Preparation and implementation of focus groups  Revision of manual based on	USAID Budget: \$250,000  FY Budget: \$75,000	ASICAL NGOs and national AIDS programs in LAC region

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
				<p>focus group input and translations</p> <p>Training or trainers workshop</p> <p>Replication of advocacy training in home countries and development of advocacy proposals</p> <p>Printing and dissemination of manuals</p> <p>Final refinement of manual reflecting home country feedback</p> <p>Development of criteria for ASICAL NGO applicants to submit advocacy plans and proposals for funds</p> <p>Technical assistance for refinement of advocacy plans/proposals from ASICAL NGOs</p> <p>Collaboration with Synergy in their administration of funds to successful ASICAL NGOs</p>		



FY03 Activity Number	Activity Scope	Activity Name Dates	Expected Results	Major Milestones in FY03	Budget Total (USD)	Partners
13	Global	Human rights support  <i>Start Date:</i> 7/02 <i>End Date:</i> 9/03	Advocacy, collaboration, development of capacity, tools, and increased understanding, integration and reporting of human rights into POLICY, CA, and host country activities	Co-chairing USAID working group on stigma and discrimination indicators in refinement of USAID expanded response training manual components concerning human rights  Planning and participation in human rights components of POLICY regional technical development week ("TD week" sessions)  Technical assistance for country level and global ad hoc requests on law and human rights subjects  Production of technical assistance documents on law, human rights and HIV/AIDS subjects (e.g., technical assistance updates, POLICY briefs) for POLICY, CA, host country use	USAID Budget: \$205,000  FY Budget: \$85,000	UNAIDS, ABA
14	Global	Gender and HIV/AIDS Taskforce  <i>Start Date:</i> 5/01 <i>End Date:</i> 9/03	Integration of gender factors in USAID HIV/AIDS/STI programming within OHA and OPHR assessed  Priority areas and strategies identified for	Completion of analysis of current programming  Presentation of findings to OHA and OPHR  Development of presentation and training module	USAID Budget: \$100,000  FY Budget: \$50,000	USAID Interagency Gender Working Group, USAID, OPHR, USAID, OHA

FY03 Activity Number	Activity Scope	Activity Name Dates	Expected Results	Major Milestones in FY03	Budget Total (USD)	Partners
			further strengthening the integration of gender	<p>and training module</p> <p>Dissemination of findings and related training module to WDC CA community</p> <p>Identification, implementation, and analysis of case study</p>		
15	Global	<p>Core package HIV+ women: Promoting the sexual and reproductive human rights of positive women at the level of operational policies</p> <p><i>Start Date:</i> 11/02</p> <p><i>End Date:</i> 6/04</p>	National and operational policies strengthened to support HIV-positive women's access to reproductive and sexual health (RSH) using a rights-based approach	<p>Identification of country for core package proposal</p> <p>Completion and approval of core package proposal</p> <p>Identification of project partners and roles</p> <p>Formation of advocacy structure</p> <p>Development of assessment protocol</p> <p>Completion of training sessions to build PLWHA and health care provider understanding of rights and interviewing skills</p> <p>Completion of assessment</p> <p>Initiation of policy advocacy</p>	<p>USAID Budget: \$125,000</p> <p>FY Budget: \$125,000</p>	To be determined

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
				and dialogue to promote strengthened policies  Adoption of strengthened policies		
16	Global	Core package South Africa  <i>Start Date: 5/02</i> <i>End Date: 6/03</i>	Indicators of HIV/AIDS related stigma developed and documented  Best practice review and documentation of interventions that mitigate the impact of HIV/AIDS stigma mitigation HIV/AIDS stigma reduction programs designed and documented	Literature review documented  Preliminary baseline indicators developed  Field work in three focus areas: PLWHA, national government departments, and faith-based organizations	USAID Budget: \$250,000  FY Budget: \$125,000	Centre for the Study of AIDS, University of Pretoria, National Association of People Living with HIV/AIDS
17	Global	Core package Mexico  <i>Start Date: 12/01</i> <i>End Date: 6/03</i>	New and/or revised policies aimed at reducing stigma/discrimination among PLWHA adopted (approved)  Selected Year 2003 UN Declaration of Commitment to HIV/AIDS policy targets achieved  Identified barriers to PLWHA access to services (health care, welfare services, employment, legal support. etc.)	Indicators identified via expert group meeting (8/02)  Buy-in by National AIDS Program achieved	USAID Budget: \$250,000  FY Budget: \$125,000	CENSIDA – National AIDS Program, INSP – National Institute for Public Health, Colectivo Sol, Letra S, Red Mexicana de Personas Viviendo con VIH/SIDA (PLWHA network), FRENPAVIH (PLWHA network), Pedro Morales (legal consultant)

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
			<p>identified and reduced or eliminated through legislative and/or policy changes</p> <p>Increased involvement of PLWHA organizations and individual PLWHA in advocacy activities designed to reduce stigma</p> <p>Increased positive media appearances and statements by PLWHA and/or representatives of PLWHA organizations</p> <p>Increased media focus on aspects of both care and prevention</p> <p>Policies aimed at reducing stigma and discrimination among PLWHA developed</p> <p>POLICY-supported studies/surveys on HIV/AIDS-related stigma and discrimination used for advocacy and policy dialogue</p> <p>Information produced with support from POLICY</p>			

FY03 Activity Number	Activity Scope	Activity Name Dates	Expected Results	Major Milestones in FY03	Budget Total (USD)	Partners
			used in policies/legislation  Internal stigma documented and photojournal developed			
18	Regional/Southern Africa	Transportation  <i>Start Date:</i> 8/02 <i>End Date:</i> 9/03	Strategic HIV/AIDS plan developed for the Federation of East and Southern African Road Transport Association (FESARTA) which will enable the Association to provide appropriate direction to their members with HIV/AIDS	HIV/AIDS strategic planning session with representatives of FESARTA facilitated  TA provided to key members of FESARTA in the implementation of the HIV/AIDS strategic plan	USAID Budget: \$60,000  FY Budget:	None
19	Regional/Southern Africa	AIDS economics  <i>Start Date:</i> 11/02 <i>End Date:</i> 9/03	Evaluation of the POLICY-facilitated workshop "Investigating the Economic Impact of HIV/AIDS: sharing lessons in relation to research methodology"	Development of evaluation questionnaire  Analysis and documentation of findings and distribution of a report to USAID/South Africa and RHAP	USAID Budget: \$140,000  FY Budget:	None
20	Regional/Southern Africa	PLWHA Program  <i>Start Date:</i> 11/02 <i>End Date:</i> 9/03	Increased capacity of PLWHA to advocate around key HIV/AIDS issues relevant to the needs of PLWHA in the SADC region  Increased networking capacity of PLWHA in the SADC region	Two capacity building workshops will be implemented with PLWHA from the SADC region	USAID Budget: \$177,000  FY Budget: \$100,000	Network of African People Living with HIV/AIDS (NAP+), Family Health International

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21	Regional/Southern Africa	<p>US Ambassadors' HIV/AIDS Initiative and Small Grant Program</p> <p><i>Start Date:</i> 10/02</p> <p><i>End Date:</i> 9/03</p>	<p>Lesotho and Swaziland:</p> <p>NGO Leadership Program completed</p> <p>Improved knowledge, attitudes, and skills among NGOs</p> <p>Small grants provided to NGOs and CBOs working in the development field</p> <p>Journalists help to destigmatize the HIV/AIDS epidemic</p> <p>Botswana: Caring for the Caregivers manual on grief and loss completed</p> <p>Increased involvement of students from the University of Botswana in outreach and information campaigns</p>	<p>Consultative meeting and needs assessments done before implementation of projects</p> <p>NGO workshops developed and designed following the evaluation results of previous workshops (4 workshops in Lesotho and Swaziland, 1 in Botswana)</p>	<p>USAID Budget: \$1,000,000</p> <p>FY Budget: \$400,000</p>	
22	Regional/Southern Africa	<p>AIM presentation for US ambassadors in Swaziland, Botswana, and Lesotho</p> <p><i>Start Date:</i> 1/02</p> <p><i>End Date:</i> 12/03</p>	<p>Increased political commitment to HIV/AIDS programs by US embassies in the 3 countries and local organizations in those countries</p>		<p>USAID Budget: \$75,000</p> <p>FY Budget:</p>	US Embassies, Lesotho Prime Minister's wife

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23	Regional/Southern Africa	PHN officers meeting  <i>Start Date:</i> 10/02 <i>End Date:</i> 9/03	Increased sharing of information on regional HIV/AIDS interventions and activities between USAID PHN Officers in the 10 Southern African countries	Development of PHN Officers meeting agenda and all logistics arranged  PHN Officers meeting facilitated and documented	USAID Budget: \$260,946  FY Budget: \$200,000	None
24	Regional/Southern Africa	Policy activities with SADC  <i>Start Date:</i> 7/00 <i>End Date:</i> 12/03	Improved enabling environment for HIV/AIDS activities in the Southern Africa Development Community	Draft report on HIV/AIDS national and sectoral policies completed  Draft of regional VCT guidelines completed	USAID Budget: \$315,000  FY Budget:	SADC Health Sector Coordinating Unit, SADC Human Resources Division, HEARD
25	Regional/ Southern Africa	Nutrition: Food Security  <i>Start Date:</i> 10/02 <i>End Date:</i> 9/03	Food security integrated as core components of HIV/AIDS program and policies and/or guidelines for implementation of HIV/AIDS into food security agenda in SADC countries	A series of innovative HIV/AIDS and Food security awareness, participatory, strengthening and building sessions for various sectors within the SADC region	USAID Budget: \$100,000  FY Budget: \$100,000	
26	Regional/Africa	Mobile Task Team on Health  <i>Start Date:</i> 5/02 <i>End Date:</i> 9/03	Demonstrated ability of a professional African Health Task Team to assist two Ministries of Health to develop a schedule of implementation to respond to the challenges of the HIV/AIDS epidemic on the country's health system, and allow for an expanded response, to the HIV/AIDS epidemic	SOW communicated to CRHCS and SADC with critical feedback assessed  Three countries selected and site visits completed  A rapid appraisal tool developed to assess the two countries selected and gather critical data and information	USAID Budget: \$150,000  FY Budget:	University of Natal/HEARD  AED/SARA Project  CRHCS

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				<p>for the initiative</p> <p>Site visit to the two selected countries to gather background data and information for the exercise</p> <p>Data and information collected, analyzed, and used to prepare for a follow up visit to ONE of these countries to facilitate a workshop and prepare a schedule of implementation, for an expanded systemic response, to the HIV/AIDS epidemic</p> <p>Document activities and outcomes of the workshop</p>		
27	Regional/ANE	<p>Regional AIM modeling</p> <p><i>Start Date:</i> 7/01</p> <p><i>End Date:</i> 12/02</p>	Enhanced support for effective HIV/AIDS programs	First draft of AIM booklet completed	<p>USAID Budget: \$50,000</p> <p>FY Budget:</p>	
28	Regional/ANE	<p>Building civil society</p> <p><i>Start Date:</i> 4/02</p> <p><i>End Date:</i> 9/03</p>	Improved advocacy and finance and planning skills of program planners and advocates from 5 ANE countries – Thailand, India, Cambodia, Vietnam and Nepal	<p>Pilot workshop curriculum developed for the “HIV/AIDS Advocacy and Resource Allocation” workshop</p> <p>Workshop program piloted and delivered for 50 participants from Thailand.</p>	<p>USAID Budget: \$400,000</p> <p>FY Budget: \$200,000</p>	National HIV/AIDS programs, civil society organizations, AIDS service organizations



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			<p>Improved finance and planning (using the Goals Model) for the HIV programs at the country level</p> <p>Strengthened multisectoral partnerships formed for the purpose of developing national responses to HIV/AIDS</p>	<p>India, Cambodia, Vietnam, and Nepal training</p> <p>Small grants scheme established to support the application of GOALS and advocacy activities at country level</p>		
29	Regional/ANE	<p>Political commitment: Regional ANE</p> <p><i>Start Date:</i> 10/01</p> <p><i>End Date:</i> 9/03</p>	<p>Enhanced response to the HIV/AIDS epidemic by key policymakers</p> <p>Analysis completed of existing political will by key regional policymakers in low prevalence countries to take a leadership role in formulating a comprehensive policy and strategy and to advocate for the financial and human resources needed to respond to the HIV/AIDS epidemic in countries where prevalence is still low</p>	<p>Desk review of political commitment in low prevalence countries</p> <p>Indicators of political commitment to HIV/AIDS issues in low prevalence countries</p> <p>Selected country analysis of political commitment compiled (for release at the ICAAP 2003 conference Nov. 27-30)</p>	<p>USAID Budget: \$150,000</p> <p>FY Budget:</p>	Thai Business Council on HIV/AIDS

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			<p>Prioritized policy interventions identified by country</p> <p>Regional findings disseminated and advocacy and awareness raising activities implemented</p>			
30	Regional/ANE	<p>Capacity building: Goals Model</p> <p><i>Start Date:</i> 4/02</p> <p><i>End Date:</i> 9/03</p>	<p>Improved advocacy and finance and planning skills of program planners and advocates from 5 ANE countries: Thailand, India, Cambodia, Vietnam, and Nepal</p> <p>Improved finance and planning (using the Goals Model) for the HIV programs at country level</p> <p>Strengthened multisectoral partnerships formed for the purpose of developing of national responses to HIV/AIDS</p>	<p>Pilot workshop curriculum developed for the HIV/AIDS Advocacy and Resource Allocation workshop</p> <p>Workshop program piloted and delivered for 50 participants from Thailand, India, Cambodia, Vietnam and Nepal training</p> <p>Small grants scheme established to support the application of GOALS and advocacy activities at country level</p>	<p>USAID Budget: \$125,000</p> <p>FY Budget:</p>	National HIV/AIDS programs, civil society organizations, AIDS service organizations
31	Regional/ANE	<p>Regional faith based</p> <p><i>Start Date:</i> 5/02</p> <p><i>End Date:</i> 9/03</p>	<p>Increased mobilization of Muslim leaders to address HIV-related stigma and discrimination and appropriate faith responses to HIV</p>	<p>2nd International Muslim Leaders consultation conducted</p> <p>Conference report produced and distributed</p>	<p>USAID Budget: \$100,000</p> <p>FY Budget:</p>	USAID, Malaysian AIDS Council, Malaysian Ministry of Health, PENGASIH Malaysia, Islamic Medical Association of Uganda, Islamic National Council, Federation of Islamic Medical Associations, UNAIDS

FY03 Activity Number	Activity Scope	Activity Name Dates	Expected Results	Major Milestones in FY03	Budget Total (USD)	Partners
			Muslim leaders globally adopt a unified strategy to advocate for HIV prevention and care services within their spheres of influence			
32	Regional/ANE	Vietnam: Improving the HIV/AIDS policy and regulatory framework and supporting GIPA  <i>Start Date: 1/02</i>  <i>End Date: 9/03</i>	Improved HIV policy and legal framework  Increased and meaningful involvement of people living with and affected by HIV/AIDS in policymaking and programming  Increased mobilization of civil society to support greater PLWHA participation  Reduction of HIV-related stigma and discrimination	Sub-agreements awarded to local partners to support increased mobilization of PLWHA  Advocacy capacity-building workshops and training curricula developed  Key stakeholders brought into the process for improving HIV/AIDS policy and legislation  Revised Ordinance on the Prevention and Control of HIV/AIDS  Policy dialogue forums conducted	USAID Budget: \$625,000  FY Budget: \$500,000	MOH, Mass organizations CARE International, local NGOs, UNAIDS, WHO International NGOs
33	Regional/ANE	Asia Pacific Network of People Living with HIV/AIDS and POLICY	Global (GNP+) policy considerations at the Asia Regional level implemented  Policy strategy document	Greater involvement of regional and local PLWHA networks in meetings focused on the global policy and advocacy agendas	USAID Budget: \$200,000  FY Budget: \$200,000	APN+

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		<i>Start Date:</i> 7/02 <i>End Date:</i> 9/03	with APN+ developed  APN+ position paper on stigma and discrimination and/or GIPA developed  PLWHA participate in the policy process	Documentation of stigma and discrimination and/or GIPA issues  PLWHA participation in the policy process evaluated		
34	Regional/ANE	Policy assessment  <i>Start Date:</i> 7/02 <i>End Date:</i> 9/03	Assessment of HIV/AIDS policy opportunities and strategies within the local and regional policies in the Mekong regional province of China completed	Completed assessment of policy gaps/opportunities in the Mekong region of China (dependent on approval by OHA)	USAID Budget: \$125,000  FY Budget: \$125,000	
35	Regional/ANE	Advocacy and sex work  <i>Start Date:</i> 9/02 <i>End Date:</i> 9/03	Improved policy and legislative framework for sex industry interventions  Sex workers participate in policy formulation	Key stakeholders bought into the process for improving HIV/AIDS policy and legislation  Policy assessment reports on the 100% Condom Use Program for the ANE countries  Recommendations for policy reform	USAID Budget: \$200,000  FY Budget: \$200,000	UNAIDS, International organizations working with sex workers, local sex worker NGOs
36	Regional/ANE	Advocacy: GIPA  <i>Start Date:</i> 7/02 <i>End Date:</i> 9/03	Regional report on the GIPA Principle developed by determining how USAID Missions and CAs agencies are utilizing GIPA in both principle and practice		USAID Budget: \$50,000  FY Budget: \$50,000	

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37	Country: Ethiopia	Ethiopia: Improving the Policy Environment for HIV/AIDS  <i>Start Date: 7/00</i> <i>End Date: 9/03</i>	Improved policy dialogue and leadership among national and regional coordinating bodies  Improved planning and finance for HIV/AIDS in the workplace  AIDS estimates and projections and other datasets established and used in advocacy and planning	Key stakeholders brought into discussion process for developing HIV/AIDS workplace guidelines  National AIDS Policy revised  AIDS estimates and projections database established  Regional AIDS profiles developed in three primary regions  Assessments of HIV/AIDS laws conducted	USAID Budget: \$650,000  FY Budget: \$300,000	NACS, RACs, Ministry of Labor and Social Affairs, CETU, Employers Federation, Chamber of Commerce, ILO, MOH, CDC, UNAIDS, key USAID CAs such as FHI and JSI/ESHE Project, NOP, MOH/Family Health Department, the Family Guidance Association, UNDP, CSA, DKT, Ministry of Planning, Regional AIDS Council Secretariat of SNNPR, Oromia, Amhara, the Regional Health Bureaus, National and International NGOs, Ministry of Justice, AAU
38	Country: Ghana	Ghana: Strengthening the political and popular support for HIV/AIDS issues  <i>Start Date: 7/00</i> <i>End Date: 9/03</i>	National HIV/AIDS/STI Policy adopted  Political and popular support for HIV/AIDS activities strengthened	National HIV/AIDS/STI Policy adopted  AIM update finalized  Strategy for dissemination of AIDS Economic Impact Study finalized	USAID Budget: \$403,311  FY Budget: \$140,000	MOH, NACP, Ghana AIDS Commission, PIP, Ghana Employers Association, Eastern Region NGO network
39	Country: Kenya	Kenya: Improved enabling environment for the provision of HIV/AIDS services  <i>Start Date: 10/00</i>	Improved enabling environment for the provision of HIV/AIDS services  Broadened and strengthened political and popular support for	Advocacy networks strengthened at district and subdistrict levels  Anti-stigma/discrimination campaign plans developed	USAID Budget: \$2,780,000  FY Budget: \$500,000	FHI/IMPACT, PSI, Pathfinder, DELIVER, Horizons, MEASURE, CDC, SUNY-NY Strengthening Parliament Project; UNAIDS; UNICEF; Futures-Europe HIV/AIDS Prevention and Care Project (HAPAC), DFID, World Bank, Africa Medical and Relief Foundation (AMREF), National AIDS Control Council (NACC).

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		<i>End Date: 9/03</i>	<p>popular support for HIV/AIDS policies and programs</p> <p>Improved planning and financing for HIV/AIDS prevention and care</p> <p>Relevant information informed HIV/AIDS-related advocacy, policy, and planning</p> <p>Enhanced capacity to provide HIV/AIDS policy-related training</p>	<p>New HIV/AIDS legislation introduced in Parliament</p> <p>Workshops held on implementation of new HIV/AIDS legislation, especially on gender, children, and civil society implications</p> <p>HIV/AIDS policy developed for Ministry of Education</p> <p>Financial and impact analyses of HIV/AIDS interventions improved</p>		Kenya AIDS NGOs Consortium (KANCO), Network of People Living with HIV/AIDS in Kenya (NEPHAK), several other PLWHA organizations (e.g., Kenya Network of Women with AIDS [KENWA]), Kenya AIDS Drugs Alliance (KADA), MOH's National AIDS and STI Control Program (NAS COP), AIDS Control Units (ACUs) in many ministries including Office of the President, Education, Agriculture, etc., Attorney General's Office
40	Country: Malawi	<p>Malawi: Developing and implementing multisectoral HIV/AIDS policies and plans</p> <p><i>Start Date: 4/01</i></p> <p><i>End Date: 9/03</i></p>	<p>Policies and plans developed and implemented through multisectoral participation to promote and sustain access to quality HIV/AIDS services</p> <p>Broadened and strengthened political and civil society support for HIV/AIDS policies and programs</p> <p>Improved planning and financing for HIV/AIDS</p> <p>Accurate, up-to-date.</p>	<p>Focus group research on HIV/AIDS-related stigma and discrimination disseminated through PLWHA network advocacy campaign</p> <p>Anti-stigma/discrimination language incorporated in draft national HIV/AIDS policy</p> <p>National HIV/AIDS policy consensus building and advocacy forums conducted for multiple sectors</p> <p>HIV/AIDS-related policy issues advocacy training conducted for stakeholder</p>	<p>USAID Budget: \$673,094</p> <p>FY Budget: \$373,000</p>	National AIDS Control Commission (NACC), Malawi Network of People Living with, HIV/AIDS (MANET), Umoyo Network (PVO/NGO Networks affiliate, UNAIDS, UNDP, National Democratic Institute, Project Hope, MEASURE/SARA

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			<p>relevant information informed HIV/AIDS-related advocacy, policy, and planning</p> <p>Enhanced capacity to provide HIV/AIDS-related policy training and assistance</p>	<p>groups</p> <p>Draft national HIV/AIDS policy reviewed by Cabinet and Parliament</p> <p>National HIV/AIDS policy approved</p>		
41	Country: Mali	<p>Mali: Increasing the support for HIV/AIDS programs and the capacity of stakeholders to participate in the Local Response Initiative (LRI)</p> <p><i>Start Date: 5/01</i></p> <p><i>End Date: 9/03</i></p>	<p>Increased political and popular support for HIV/AIDS policies and programs</p> <p>Enhanced capacity to provide HIV/AIDS policy-related training</p>	<p>Establishment of advocacy teams at national and regional levels</p> <p>Delivery of training sessions in HIV/AIDS presentation for advocacy teams</p> <p>Organization, implementation of advocacy events at regional, community level</p>	<p>USAID Budget: \$600,000</p> <p>FY Budget: \$300,000</p>	National AIDS Control Program (PNLS) of Ministry of Health, Groupe Pivot (NGO), bilateral USAID Project (JSI/PDY), UNAIDS
42	Country: Mozambique	<p>Mozambique: Strengthening the local capacity to develop and use information for policy analysis</p> <p><i>Start Date: 10/00</i></p> <p><i>End Date: 9/03</i></p>	<p>Information produced with POLICY support used by National and sectoral HIV/AIDS programs</p> <p>In-country capacity to provide policy training, analysis and assistance enhanced</p> <p>Supportive HIV/AIDS workplace policies</p>	<p>Results of 2002 sentinel surveillance analyzed and official government report issued</p> <p>HIV/AIDS impact projections updated as required</p> <p>Results of PMCT Model presented to Ministry of Health</p>	<p>USAID Budget: \$1,275,000</p> <p>FY Budget: \$775,000</p>	Interministerial Technical Group (National Statistics Institute; Ministries of Health, Plan and Finance, Education, Agriculture; National AIDS Council; Center for Population Studies, School of Medicine, Eduardo Mondlane University; CDC

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			<p>adopted by private sector employers</p> <p>Alternative funding scenarios and anticipated impacts considered in resource allocation decisions</p>	<p>At least one employer and/or sectoral HIV/AIDS impact study completed and approved</p> <p>Technical Group carries out dissemination/assistance plan</p>		
43	Country: Nigeria	<p>Nigeria: Development of multisectoral HIV/AIDS policies and plans</p> <p><i>Start Date: 7/00</i></p> <p><i>End Date: 9/03</i></p>	<p>HIV/AIDS policies developed and/or strengthened for the civilian, military and paramilitary sectors</p> <p>Increased popular and political support for HIV/programs</p> <p>Increased understanding of HIV/AIDS impacts</p> <p>Better functioning NGOs</p>	<p>Revised National HIV/AIDS policy passed</p> <p>FBO HIV/AIDS policies developed</p>	<p>USAID Budget: \$3,895,000</p> <p>FY Budget: \$1,900,000</p>	
44	Region: REDSO/ESA	<p>REDSO/ESA: HIV/AIDS capacity building for CRHCS</p> <p><i>Start Date: 1/03</i></p> <p><i>End Date: 9/03</i></p>	<p>Enhanced capacity of staff from CRHCS Region to use Goals Model</p> <p>HIV/AIDS policy briefs produced for the CRHCS Region</p> <p>Staff trained in policy briefs development</p>	<p>One training session on all components of Goals Model held for up to 10 persons</p> <p>One expert committee meeting held to collect and determine what data are appropriate for one country-specific Goals Model application during training</p>	<p>USAID Budget: \$530,000</p> <p>FY Budget: \$200,000</p>	Selected senior staff of the Commonwealth Regional Health Community Secretariat and selected counterpart staff of participating countries



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				Results and findings from two research studies commissioned by CRHCS selected and used to be transformed into HIV/AIDS-related policy briefs		
45	Country: South Africa	<p>South Africa: Building the capacity of key institutions for effective HIV/AIDS advocacy and policymaking</p> <p><i>Start Date:</i> 10/02 <i>End Date:</i> 9/03</p>	<p>Increased mainstreaming of HIV/AIDS issues into the core business of key sectors represented on the South African National AIDS Council (SANAC)</p> <p>Increased development of HIV/AIDS workplace policies and programs in sectors and institutions related to the SANAC constituencies</p> <p>Increased institutional capacity of specific organizations and institutions to respond to critical HIV/AIDS issues associated with their workplace and/or their core business</p> <p>Increased documentation of key lessons learned and/or “best practice” models in relation to HIV/AIDS mainstreaming interventions</p>	<p>A series of innovative HIV/AIDS awareness and ‘mainstreaming’ capacity building programs for various sectors within SANAC developed</p> <p>A series of HIV/AIDS advocacy and policy development training programs for specific institutions and national government departments facilitated</p> <p>The implementation of evaluation studies to report on the outcome and impact of the mainstreaming interventions</p>	<p>USAID Budget: \$3,985,000</p> <p>FY Budget: \$1,585,000</p>	

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46	Country: Tanzania	<p>Tanzania: Improving the policy environment for HIV/AIDS</p> <p><i>Start Date: 7/00</i></p> <p><i>End Date: 9/03</i></p>	Improved HIV/AIDS policy environment	<p>HIV/AIDS legislation adopted</p> <p>Increased advocacy and policy dialogue on national AIDS response</p> <p>PLWHA community included in policy dialogue</p> <p>Multi-faith statement on care and support adopted</p>	<p>USAID Budget: \$1,780,000</p> <p>FY Budget: \$839,953</p>	Intrah, JHU-CCP, Evaluation/Communication, MSH, Deliver
47	Country: Uganda	<p>Uganda: Increasing the support of civil society and faith-based organizations in HIV/AIDS advocacy</p> <p><i>Start Date: 9/00</i></p> <p><i>End Date: 9/03</i></p>	Increased civil society support for HIV/AIDS programs and policies	<p>District-level civil society advocacy network established in collaboration with national network (URHAN) to focus on adolescent needs including HIV/AIDS</p> <p>Advocacy campaign focused on adolescent needs including HIV/AIDS developed and implemented</p> <p>Inter-Religious Council of Uganda (IRCU) and community FBOs develop strategy for strengthening policies and programs OVC</p> <p>IRCU and 10 FBOs implement, evaluate OVC strategy</p>	<p>USAID Budget: \$490,000</p> <p>FY Budget: \$250,000</p>	Uganda Reproductive Health Network (URHAN), Inter Religious Council of Uganda (IRCU)

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48	Country: WARP	<p>WARP/FHA: Promoting partnerships between parliamentarians and NGOs and generating information for advocacy and policymaking</p> <p><i>Start Date: 7/00</i> <i>End Date: 9/03</i></p>	Laws, policies, and plans adopted that promote access and quality of HIV/AIDS services		<p>USAID Budget: \$400,000</p> <p>FY Budget: \$200,000</p>	CERPOD, Forum of African/Arab Parliamentarians for Population and Development (FAAPPD), SFPS Sahel Journalists Network
49	Country: Zambia	<p>Zambia: Addressing the HIV/AIDS epidemic through multisectoral coordination and collaboration</p> <p><i>Start Date: 9/02</i> <i>End Date: 9/03</i></p>	<p>Improved participation in HIV/AIDS responses at district level</p> <p>Improved planning and financing for HIV/AIDS</p> <p>Strengthened HIV/AIDS human rights support systems for improved services</p> <p>Policy decisions based on relevant information</p>	<p>District HIV/AIDS task force formed in all districts</p> <p>Guidelines for mainstreaming HIV/AIDS into district action plans developed</p> <p>Human Rights advocacy strategy developed</p> <p>AIM used in district level planning</p>	<p>USAID Budget: \$2,005,000</p> <p>FY Budget: \$1,800,000</p>	
50	Country: Cambodia	<p>Cambodia: Strengthening the policy environment for HIV/AIDS and family health services</p>	<p>Improved enabling environment for the provision of HIV/AIDS services</p> <p>Broadened and strengthened political and</p>	<p>National HIV-related advocacy networks strengthened and advocacy campaigns conducted</p> <p>HIV-related stigma and discrimination reduction</p>	<p>USAID Budget: \$1,800,000</p> <p>FY Budget: \$1,200,000</p>	Ministry of Health, local NGOs, AIDS service organizations, human rights organizations, PLWHA NGOs, Wats-Buddhist communities, USAID CAs

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		<i>Start Date:</i> 10/02 <i>End Date:</i> 9/03	<p>popular support for HIV/AIDS policies and programs</p> <p>Improved planning and financing for HIV/AIDS prevention and care</p> <p>Relevant information informs HIV/AIDS-related advocacy, policy, and planning Enhanced capacity to provide HIV/AIDS policy-related training</p>	<p>campaign plans developed</p> <p>Documentation of the HIV and human rights situation in Cambodia</p> <p>Revised and/or new HIV policies adopted</p> <p>Capacity building workshops and training held on advocacy, policy formulation, human rights, economic impact assessment and/or planning</p> <p>Financial and impact analyses of HIV interventions conducted</p> <p>Subagreements awarded to civil society partners to conduct HIV advocacy, networking and capacity building interventions</p>		
51	Country	<p>Nepal: Building strong partnerships for an integrated HIV/AIDS response</p> <p><i>Start Date:</i> 4/02 <i>End Date:</i> 9/03</p>	<p>Increased involvement of communities infected and affected by HIV in the national response to HIV/AIDS</p> <p>Increased capacity of the national government and, in particular the National</p>	<p>South to South study tour conducted</p> <p>Policy unit established at the National Center for AIDS and STI Control (NCASC)</p> <p>Advocacy regarding the National HIV/AIDS Strategy</p>	<p>USAID Budget: \$325,000</p> <p>FY Budget: \$325,000</p>	UNAIDS, international organizations working with sex workers, local sex worker NGOs

FY03 Activity Number	Activity Scope	Activity Name Dates	Expected Results	Major Milestones in FY03	Budget Total (USD)	Partners
			<p>Center for AIDS and STI Control (NCASC), to respond to the policy and advocacy components of the National HIV/AIDS Strategy</p> <p>New policies and laws adopted that are aimed at reducing HIV-related stigma and discrimination</p> <p>Increased and more effective multisectoral partnerships established</p> <p>Increased mobilization of civil society with a focus on most-at risk groups (MSM; IDUs, FSW and their clients; PLWHA)</p>	<p>conducted in 3 municipalities in Katmandu valley</p> <p>Report produced documenting national coverage of NGOs/CBOs working in HIV – prevention, care and support</p> <p>PLWHA needs assessment produced</p> <p>PLWHA participate in the APN+ regional strategic planning meeting</p> <p>Research report on stigma and discrimination in context of the national policy framework produced and disseminated</p> <p>Research report on PLWHA HIV-related stigma and discrimination produced and disseminated</p>		
52	Country: Philippines	<p>Philippines: Improved advocacy, planning, and information generation</p> <p><i>Start Date:</i> 10/01</p> <p><i>End Date:</i> 12/02</p>	<p>Increased advocacy role MSM groups and civil society organizations to participate in policy dialogue</p> <p>Strengthened capacity of selected line ministries and units to support and provide enhanced</p>		<p>USAID Budget: \$200,000</p> <p>FY Budget:</p>	PHI, PATH

FY03 Activity Number	Activity Scope	Activity Name Dates	Expected Results	Major Milestones in FY03	Budget Total (USD)	Partners
			surveillance data  Increased advocacy information on HIV/AIDS stigma and policy issues			
53	Country: Haiti	Haiti: Developing an operational plan for National HIV/AIDS Strategy  <i>Start Date: 7/00</i> <i>End Date: 9/03</i>	Approved operational plan for National HIV/AIDS Strategy  Increased political and popular support for HIV/AIDS policies and programs  Increased skills in policy and advocacy in HIV/AIDS	Operational plan for National HIV/AIDS Strategy drafted with input from all stakeholders, which reflects the Global Fund project and other donor resources targeted to HIV/AIDS interventions  Approval of operational plan  Advocacy events targeted at communities and public officials, organized by key civil society stakeholders	USAID Budget: \$160,000  FY Budget: \$100,000	Ministry of Health AIDS Control Program (PNLS), multiple civil society organizations
54	Country: Jamaica	Jamaica: Implementation of National Strategic Framework at the decentralized level  <i>Start Date: 7/02</i> <i>End Date: 9/03</i>	Advocacy workplans developed and implemented that address policy issues governing HIV/AIDS, FP, and safe motherhood  Strategic Plan developed in collaboration with the National Center for Youth Development (NCYD) to implement National Youth Policy including reproductive health objectives	Advocacy networks formed and advocacy workplans finalized  National Youth Policy approved by GOJ	USAID Budget: \$75,000  FY Budget: \$75,000	National Center for Youth Development

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
55	Country: Mexico	<p>Mexico: Multisectoral and participatory responses to the HIV/AIDS epidemic</p> <p><i>Start Date: 7/00</i></p> <p><i>End Date: 5/03</i></p>	<p>Improved HIV/AIDS/STI policy environment at the national level and in target states</p> <p>Popular support for HIV/AIDS/STI policies broadened and strengthened at the national level and in target states</p> <p>Planning and financing for HIV/AIDS/STI improved at the national level and in target states</p> <p>Accurate, up-to-date information informs policy decisions about HIV/AIDS/STI at the national level and in target states</p>	<p>Training of CENSIDA staff conducted</p> <p>Documentation of the training process and methodologies and results of the MCG program conducted</p>	<p>USAID Budget: \$1,700,000</p> <p>FY Budget: \$500,000</p>	CENSIDA, State HIV/AIDS Programs in target states; NGOs, PLWHA networks, academia, other civil society organizations and individuals in target states
56	Country: Peru	<p>Peru: Increasing HIV/AIDS awareness and political commitment among policymakers</p> <p><i>Start Date: 10/02</i></p> <p><i>End Date: 9/03</i></p>	<p>Increased awareness and commitment among policymakers in the area of HIV/AIDS</p> <p>Increased involvement of PLWHA in the HIV/AIDS policy arena</p> <p>Improved advocacy and leadership skills among</p>	<p>Peru's workplan (which will include details on interventions, outcomes, and indicators) for HIV/AIDS is currently being developed</p> <p>Milestones, interventions, outputs/outcomes, and indicators will be finalized after review and discussions with the Mission</p>	<p>USAID Budget: \$250,000</p> <p>FY Budget: \$250,000</p>	To be decided

<b>FY03 Activity Number</b>	<b>Activity Scope</b>	<b>Activity Name Dates</b>	<b>Expected Results</b>	<b>Major Milestones in FY03</b>	<b>Budget Total (USD)</b>	<b>Partners</b>
			<p>PLWHA</p> <p>Legislature/policies that facilitate the violation of human rights and/or stand in the way of prevention, treatment, and care for PLWHA identified and addressed</p>			



#### IV. FY Activities in Detail

<b>Table 2. FY Activities in Detail</b> <i>Advocacy Manual: Case Studies for HIV/AIDS</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Global	<i>Activity Number:</i> 01  <i>Last FY's Activity Number:</i> N/A  <i>Start Date:</i> 01/02  <i>End Date:</i> 03/03	Tools development and use	Community organizations, NGOs/PVOs, PLWHA, religious/traditional leaders	<u>Outputs</u> Advocacy Manual	<u>Output Indicators</u> # of manuals completed	USAID Budget: \$60,000  FY Budget: \$40,000	
<b>Rationale</b>	This tool will provide a needed resource for advocacy training in HIV/AIDS. Advocacy training for HIV/AIDS will benefit from the availability of case studies that highlight recent advocacy efforts and lessons learned by PLWHA, FBOs, and women's groups.						
<b>M&amp;E Plan</b>	POLICY Project will monitor the achievement of the anticipated milestones as well as the output indicators.						
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Table 2. FY Activities in Detail CORE Initiative							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	<p>Activity Number: 02</p> <p>Last FY's Activity Number: 4</p> <p>Start Date: 7/01</p> <p>End Date: 12/03</p>	Advocacy	Community organizations and faith/traditional leaders	<p><u>Outputs</u></p> <p>Advocacy and faith workshops and trainings held in the US and abroad</p> <p>Small empowerment grants selected around the themes of care and support, stigma and discrimination, and policy advocacy</p> <p>CORE Initiative website and resource center</p> <p><u>Outcomes</u></p> <p>Increased global leadership on faith and HIV/AIDS issues</p> <p>Increased access to relevant policy information</p> <p>Increased involvement of community and faith responses to HIV</p>	<p><u>Output Indicators</u></p> <p># of workshops and trainings held</p> <p># of small grants awarded and activities completed</p> <p>Website developed and maintained</p> <p><u>Outcome Indicators</u></p> <p>Strategic plans for selected demonstration projects approved</p> <p>Amount of new resources for FBO work</p> <p># of projects designed and implemented by community and faith organizations</p>	<p>USAID Budget: \$1,940,000</p> <p>FY Budget: \$700,000</p>	Anglican Church of the Province of South Africa, Yale Divinity School, PACA, OAIC, World Relief

		Capacity building	Religious/traditional leaders and community organizations	<u>Outputs</u> Demonstration projects that build capacity among faith and community leaders to address HIV/AIDS within their communities  Community groups have access to current information on HIV/AIDS  <u>Outcomes</u> In-country capacity to participate in policy dialogue at local and national level is enhanced  Political and popular support broadened and strengthened in support of strategic plan	<u>Output Indicators</u> # of demonstration projects implemented  # of community groups that have access to current information on HIV/AIDS  <u>Outcome Indicators</u> # of CBOs reporting participation in the policy processes at the local or national levels  # of HIV/AIDS policy issues raised by community and faith leaders in national contexts (i.e., access to treatment, OVC, stigma reduction, etc.)		
<b>Rationale</b>	Communities are on the frontlines of the battle against HIV/AIDS. They are in the position to find strategies to mitigate the impacts of HIV/AIDS while incorporating community values within their approach. Because of the strength of community and faith-based organizations, they are in the position to influence the attitudes and behaviors of those who belong to their communities.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Kevin Osborne   Email: k.osborne@tfgi.com   Tel: (202) 775-9680   Fax: (202) 775-9694						

Table 2. FY Activities in Detail Global Network for People Living with AIDS and GIPA							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	Activity Number: 03  Last FY's Activity Number: N/A  Start Date: 7/02  End Date: 6/03	Advocacy	PLWHA	<u>Outputs</u> PLWHA policy advocates on board/staff of GNP+  Position paper on stigma and discrimination  <u>Outcomes</u> “Internal stigma” included on advocacy agenda campaign  Promotion of GNP+ global advocacy agenda, specifically in relation to GIPA and stigma and discrimination	<u>Output Indicators</u> # of PLWHA advocates on board/staff of GNP+  Position paper on GIPA and/or stigma and discrimination available  <u>Outcome Indicators</u> # of instances in which the issue of internal stigma is found in communications related to advocacy campaign	USAID Budget: \$130,000  FY Budget: \$100,000	GNP+
		Capacity building	PLWHA	<u>Outputs</u> PLWHA involved in advocacy/capacity building trainings	<u>Output Indicators</u> # of PLWHA who attend capacity-building trainings on technical issues		
Rationale	One of the key recommendations from the UNGASS Declaration (July 2001) is the meaningful and active involvement of PLWHA in all aspects of policy formulation and implementation. In addition, stigma and discrimination against PLWHA, particularly internal stigma has not been adequately addressed.						
M&E Plan	See POLICY Project activity-specific reports.						
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Table 2. FY Activities in Detail OVC							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global/Regional	<i>Activity Number:</i> 04  <i>Last FY's Activity Number:</i> N/A  <i>Start Date:</i> 3/01  <i>End Date:</i> 09/03	Tools development and use	Families affected by HIV/AIDS, NGOs/PVOs, OVC, PLWHA, policymakers	<u>Outputs</u> OVC Gaps Paper  Country reports  <u>Outcomes</u> Improved legislation and policies for OVC in selected countries	<u>Output Indicators</u> Paper printed and made available for use  # of country reports completed  <u>Outcome Indicators</u> # of laws and/or regulations changed based on recommendations of country reports	USAID Budget: \$150,000  FY Budget: \$50,000	Country AIDS committees or councils, local NGOs
<b>Rationale</b>	The OVC Policy Gaps Paper will provide an important advocacy and policy development tool for missions and countries. The paper will assist countries to develop policies that ensure that the basic human rights of OVC are respected. The intervention project in selected countries will build on what is already happening in OVC policy in the selected countries and help move the process forward in a participatory manner.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Donald Dickerson   Email: dickerson@firstnet1.com   Tel: (Benin): 229-30-18-95   Fax: 229-30-63-15						

Table 2. FY Activities in Detail AIDS and economics							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	Activity Number: 05  Last FY's Activity Number: 6  Start Date: 07/00  End Date: 09/03	Planning and finance	Policymakers and advocates in developing countries, donors	Outputs GOALS programmed into Spectrum  Training sessions in GOALS  Meetings and conferences on AIDS and Economics	Output Indicators # of people trained in GOALS  # of training manuals completed  # of meetings and conferences held  # of conference attendees  # conference reports	USAID Budget: \$570,820  FY Budget: \$250,000	CRHCS (GOALS in East Africa), Forum One (IAEN), UNAIDS and Measure (API), UNAIDS and WHO (Global estimates of HIV infections)
		Tool development and use	Policymakers and advocates in developing countries, donors	Outputs HAART model  Modifications to AIM  HIV/AIDS policy databases developed	Output Indicators # of software programs developed or modified  # of HIV/AIDS policy databases developed		
Rationale	The strategy is to both increase HIV/AIDS resources and ensure that such resources are spent cost-effectively. This is being achieved by working directly with multisectoral groups of stakeholders in developing countries to develop relevant information (e.g., describing the epidemic and ways to mitigate it) and analyzing such information so as to focus resources on activities that will achieve the greatest impact. Furthermore, by working with the IAEN, it becomes possible to create awareness regarding these AIDS and economic issues in developing countries.						
M&E Plan	Monitoring continues to be conducted through regular reporting mechanisms, which capture progress toward the achievement of specific results.						
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Table 2. FY Activities in Detail HEARD subcontract							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global/Regional	<i>Activity Number:</i> 06  <i>Last FY's Activity Number:</i> 12  <i>Start Date:</i> 5/02  <i>End Date:</i> 03/03	Planning and finance	Policymakers	<u>Outputs</u> HIV/AIDS and Democracy meeting  Presentation for ICRISAT (HIV/AIDS and agriculture) conference paper  Presentation for visiting US students	<u>Output Indicators</u> # of policy presentations highlighted in meeting/conference reports	USAID Budget: \$75,000  FY Budget:	University of Natal, HEARD
<b>Rationale</b>	By supporting the University of Natal's HEARD program, it is possible to support a local research organization that assists South Africa and other countries in the region to assess the economics of HIV/AIDS.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
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<b>Table 2. FY Activities in Detail</b> <i>AIDS Program Effort Index</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Global	<i>Activity Number: 07</i>  <i>Last FY's Activity Number: 9</i>  <i>Start Date: 07/00</i>  <i>End Date: 07/03</i>	Tools development and use	Policymakers	<u>Outputs</u> Implementation of API	<u>Output Indicators</u> # of countries in which API is implemented	USAID Budget: \$120,000  FY Budget: \$100,000	UNAIDS
<b>Rationale</b>	The API will serve to monitor changes in the policy environment within developing countries.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
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<b>Table 2. FY Activities in Detail</b> <i>UNAIDS Estimates and Projections Reference Group</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Global	<i>Activity Number: 08</i>  <i>Last FY's Activity Number: 10</i>  <i>Start Date: 07/00</i>  <i>End Date: 07/03</i>	Planning and finance	Policymakers	<u>Outputs</u> Revisions to “Science” article completed, article published  Estimates of current global HIV/AIDS spending completed	<u>Output Indicators</u> Published article available  Report on current spending	USAID Budget: \$75,000  FY Budget:	WHO, UNAIDS, INSP
<b>Rationale</b>	By maintaining a record of current spending and required resources, it becomes possible for global policymakers to track resources and identify gaps that may exist.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: John Stover   Email: j.stover@tfgi.com   Tel: (860) 633-3501   Fax: (860) 657-3918						

<b>Table 2. FY Activities in Detail</b> <i>Policy research</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Global	<i>Activity Number:</i> 09  <i>Last FY's Activity Number:</i> NA  <i>Start Date:</i> 10/02  <i>End Date:</i> 9/03	Applied research	PLWHA, policymakers	<u>Outputs</u> Paper produced on operationalization of GIPA in AIDS programs	<u>Output Indicators</u> Paper available	USAID Budget: \$75,000  FY Budget: \$75,000	GNP+
<b>Rationale</b>	GIPA – greater involvement of people living with AIDS – has become a guiding principle for all work around AIDS prevention, care, support and mitigation. While the principle was upheld in Barcelona and is a requirement in new donor-funded AIDS projects, little is known about how GIPA is being implemented and how it is or isn't contributing to the success of AIDS interventions and activities. This policy study will assess the operationalization of GIPA in AIDS programs and activities.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
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<b>Table 2. FY Activities in Detail</b> <i>Project development-capacity building/training</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	<i>Activity Number:</i> 10  <i>Last FY's Activity Number:</i> n/a  <i>Start Date:</i> 1/03  <i>End Date:</i> 6/03	Capacity building	POLICY Africa Region staff	<u>Outputs</u> Training completed in three technical subject areas relative to HIV/AIDS  <u>Outcomes</u> POLICY staff capable of providing country decision-makers and counterparts with up-to-date knowledge in three subject areas	<u>Output Indicators</u> # of POLICY staff updated and trained in three subject areas  <u>Outcome Indicators</u> # of POLICY staff capable of applying updated information in country situations and providing that information to country decision makers and counterparts	USAID Budget: \$40,000  FY Budget: \$25,000	POLICY staff (US-based and field-based)
<b>Rationale</b>	POLICY staff need to maintain knowledge and skills relative to ever-changing HIV/AIDS strategies, interventions, and policy dialogue and formulation. POLICY has committed itself to periodic updating of its staff, and Africa Region Technical Development Week is a cost-effective occasion to do so.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Joseph Deering    Email: j.deering@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>Flexible response on policy issues/ activity development</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global/Regional	<i>Activity Number: 11</i>  <i>Last FY's Activity Number: 14</i>  <i>Start Date: 7/01</i>  <i>End Date: 6/03</i>	Advocacy	All	<u>Outputs</u> Core Package developed on IDUs and human rights  Activities developed reflecting the current policy environment and the needs of USAID  <u>Outcomes</u> Increased knowledge about HIV/AIDS policy issues	<u>Output Indicators</u> Approved CORE Package document  # of new activities developed and funded out of the USAID budget  <u>Outcome Indicators</u> # of government officials and NGOs with increased knowledge about HIV/AIDS policy issues	USAID Budget: \$874,675  FY Budget: \$375,000	USAID
<b>Rationale</b>	While it is important to ensure that policy-focused activities meet the demands of USAID, the POLICY Project, and our partners, experience has indicated that unforeseen activities do arise. In order to remain responsive, it is essential that unplanned policy activities be accommodated (as far as possible) within the dictates of our collective goal.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
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Table 2. FY Activities in Detail ASICAL							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	Activity Number: 12  Last FY's Activity Number: 1  Start Date: 7/01  End Date: 7/03	Tools development: Manual preparation	ASICAL trainers, members, MSM communities	<u>Outputs</u> Design, printing, translation, and distribution of manual in two languages  <u>Outcomes</u> Wider and appropriate audience reached for advocacy activities in relation to MSM	<u>Output Indicators</u> # of English and Portuguese language manuals distributed  <u>Outcome Indicators</u> # of ASICAL NGOs and national AIDS programs not previously in possession of manual now in possession of advocacy manual	USAID Budget: \$250,000  FY Budget: \$75,000	ASICAL NGOs and national AIDS programs in LAC region
		Advocacy	ASICAL trainers, members of MSM communities, NGOs	<u>Outputs</u> Training on political mapping and public policy formulation; advocacy in HIV/AIDS with MSM; design of draft advocacy plans for each country  <u>Outcomes</u> Wider and appropriate audience reached for advocacy activities in relation to MSM  Increased advocacy capacity of MSM organizations  NGOs funded to conduct advocacy activities	<u>Output Indicators</u> # of workshops carried out  # of trainers certified to conduct training  <u>Outcome Indicators</u> # of ASICAL NGOs and national AIDS programs not previously trained in advocacy now trained in advocacy activities  # of NGOs not previously funded that are funded		
Rationale	Development of tools and local capacity among MSM in Latin America to develop and implement advocacy campaigns will promote men's health for effective HIV/AIDS prevention.						
M&E Plan	See POLICY Project activity-specific reports.						
Contacts	Name: Omar Perez    Email:o.perez@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						

Table 2. FY Activities in Detail Human rights support							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	Activity Number: 13	Tools development and use	USAID, CAs, UNAIDS	<u>Outputs</u> USAID working group on stigma and discrimination indicators, questions, commentary	<u>Output Indicators</u> # of indicators, questions on stigma and discrimination in expanded response report	USAID Budget: \$205,000  FY Budget: \$85,000	UNAIDS, ABA
	Last FY's Activity Number: 02  Start Date: 7/02  End Date: 09/03				Increased integration of stigma, discrimination into working group indicators, questions, commentary		
		Capacity building	POLICY staff, CAs, USAID	<u>Outputs</u> Human rights educational programs conducted at regional TD weeks  Increased reporting of results attributed to human rights  Consistent with POLICY guidance, integration of human rights in country workplans  Relevant information informs staff	<u>Output Indicators</u> # of regional TD weeks with human rights components  # of human rights educational programs conducted at TD Regional weeks  # of POLICY results showing human rights component  # of country projects integrating human rights in country workplans, consistent with POLICY guidance		
Rationale	Advocacy, developed capacity, tools development and use, and increased understanding, integration, reporting of human rights into POLICY, CA, host country activities--will advance fulfillment of human rights as a crosscutting issue within the POLICY project.						
M&E Plan	See POLICY Project activity-specific reports.						
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<b>Table 2. FY Activities in Detail</b> <i>Gender and HIV/AIDS Task Force</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Global	<i>Activity Number: 14</i>  <i>Last FY's Activity Number: 15</i>  <i>Start Date: 05/01</i>  <i>End Date: 9/03</i>	Applied research	N/A	<u>Outputs</u> Report/briefing booklet of findings  Meetings to present findings to OHA and OPRH and other CAs  Case studies developed  <u>Outcomes</u> Increased awareness of gender integration gaps, priorities, and strategies to strengthen gender integration by OHA and CAs	<u>Output Indicators</u> # of reports produced  # of dissemination events held  # of case studies  <u>Outcome Indicators</u> # of action plans for increased integration of gender completed by OHA and CA staff	USAID Budget: \$100,000  FY Budget: \$50,000	USAID Interagency Gender Working Group, USAID, OPRH, USAID, OHA
<b>Rationale</b>	While gender is a crosscutting theme for the OHA, currently no synthesized assessment of gender integration into HIV/AIDS/STI programs exists. This activity provides this assessment information in order to facilitate the identification of priorities and strategies to strengthen the integration of gender into the HIV/AIDS/STI activities carried out by the USAID and CA community.						
<b>M&amp;E Plan</b>	The POLICY Project will monitor the achievement of the proposed output and outcome indicators.						
<b>Contacts</b>	Name: Mary Kincaid    Email: m.kincaid@tfgi.com    Tel: (919) 942 7875    Fax: (919) 932 4268						

<div>Table 2. FY Activities in Detail</div> <div>Core package HIV+ women: Promoting the sexual and reproductive human rights of positive women at the level of operational policies</div>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	Activity Number: 15  Last FY's Activity Number: N/A  Start Date: 11/02  End Date: 6/04	Advocacy	Policymakers	<u>Outputs</u> Groups representing women and RH brought into advocacy network of PLWHA  Advocacy conducted with decision-makers on RSH needs of HIV-positive women  <u>Outcomes</u> Increased political and popular commitment and support to HIV/AIDS	<u>Output Indicators</u> # of NGOs representing women and RH brought into existing PLWHA networks  # of public officials targeted  <u>Outcome Indicators</u> # of NGOs and other civil society and private sector groups or entities previously not or less supportive of HIV/AIDS now supportive or more supportive	USAID Budget: \$125,000  FY Budget: \$125,000	To be determined
		Applied Research	Policymakers	<u>Outputs</u> Report of findings from assessment  <u>Outcomes</u> Findings inform policy decisions	<u>Output Indicators</u> # of reports completed  <u>Outcome Indicators</u> # of national/subnational policies/plans that use findings		
		Capacity building	PLWHA, health care workers	<u>Outputs</u> Training sessions for women PLWHA and health care workers	<u>Output Indicators</u> # of training sessions		
Rationale	As PMTCT programs are scaled up, an expanded focus on and integration of services in the PMTCT promises to become a key component. However, without a policy and program environment that eliminates the stigma and discrimination associated with HIV-positive women’s reproduction and sexuality, the potential contribution of FP/RH services to PMTCT at best will remain unfilled and, at worst, may undermine HIV-positive women’s rights.						
M&E Plan	See POLICY Project activity-specific reports.						
Contacts	Name: Kevin Osborne    Email: k.osborne@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						



**Table 2. FY Activities in Detail**  
*Core package South Africa*

Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	<i>Activity Number:</i> 16  <i>Last FY's Activity Number:</i> N/A  <i>Start Date:</i> 05/02  <i>End Date:</i> 06/03	Tools development and use	Religious leaders, public sector, PLWHA, NGOs, policymakers	<u>Outputs</u> Consultative and quarterly meetings Focus group sessions and interviews  Media scan  Indicators on S&D  Best practices  <u>Outcomes</u> Improved planning in FBOs and in national government departments in response to HIV/AIDS- related stigma  Strengthened capacity to measure HIV/AIDS related stigma  Increase in VCT in national government departments and FBOs	<u>Output Indicators</u> # of meetings held  # of articles in media  # of interviews and focus group discussions  # of indicators developed  <u>Outcome Indicators</u> # of indicators of HIV/AIDS-related stigma used to support policies and plans in FBOs and national government departments  # of PLWHA in national government departments and FBOs who disclose their HIV status  # of government departments and FBOs offering VCT services	USAID Budget: \$250,000  FY Budget: \$125,000	Centre for the Study of AIDS, University of Pretoria; National Association of People Living with HIV/AIDS

		Capacity building	Religious leaders, public sector, PLWHA, NGOs, policymakers	<u>Outputs</u> Stigma deduction training programs  Guidelines developed and programs documented  <u>Outcomes</u> HIV/AIDS-related stigma reduced in the media, national government departments and FBOs  Strengthened capacity of PLWHA to work with the media  Strengthened workplace response in national government departments to measure HIV/AIDS-related stigma	<u>Output Indicators</u> # of training programs documented  # of guidelines and manuals  <u>Outcome Indicators</u> # of PLWHA who disclose to the media, and an increase in the quality of the reporting of PLWHA  # of employees who disclose their HIV status  # of employees who use services and programs for PLWHA  # of new HIV/AIDS programs implemented by FBOs		
<b>Rationale</b>	The aim of the activity is to identify suitable indicators that will enable projects to measure the extent of and changes in HIV/AIDS-related stigma in local settings and institutions.						
<b>M&amp;E Plan</b>	A baseline study will be conducted, identifying indicators of stigma. The proposed indicators will then be tested in the field and reviewed and redrafted. The proposed interventions will be tested in the field in 2004 through additional field support funding.						
<b>Contacts</b>	Name: Caroline Wills   Email: cwills@polproj.co.za   Tel: (South Africa) 27 (21) 462-0380   Fax: 27 (21) 462-5313						

<b>Table 2. FY Activities in Detail</b> <i>Core package Mexico</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Global	<i>Activity Number:</i> 17  <i>Last FY's Activity Number:</i> 13  <i>Start Date:</i> 12/01  <i>End Date:</i> 06/03	Applied research: understanding internal stigma, involvement of PLWHA in research process	PLWHA networks and individuals, policymakers, program managers, journalists	<u>Outputs</u> Indicators and baseline measurement of S&D  Media training and sensitization program  Recommendations for programmatic interventions directed at reducing internal stigma among MSM PLWHA  Research findings on construction and consequences of internal stigma among MSM PLWHA  <u>Outcomes</u> Improved image of PLWHA in media  Increased access to and use of essential services by PLWHA  Improved legal and normative environment for addressing S&D related to PLWHA	<u>Output Indicators</u> Document of S&D indicators and baseline data available  # of media training curricula  # of trainings and people trained  # of research studies/findings reports on internal stigma  # of recommendation documents for programmatic interventions  <u>Outcome Indicators</u> # of media articles with improved image of PLWHA  # of PLWHA having access to and using essential services  # of instances where PLWHA involvement in policy related stigma activities is recorded  # of policies aimed at reducing stigma and discrimination among PLWHA	USAID Budget: \$250,000  FY Budget: \$125,000	CENSIDA – National AIDS Program; INSP - National Institute for Public Health; Colectivo Sol; Letra S; Red Mexicana de Personas Viviendo con VIH/SIDA (PLWHA network); FRENPAVIH (PLWHA network); Pedro Morales, legal consultant

		Advocacy: involving PLWHA in advocacy process	PLWHA networks and individuals, policymakers and legislators, journalists	<u>Outputs</u> Development of advocacy materials designed to reduce stigma and discrimination (photojournal, briefing materials with policy/program recommendations, legislative/normative proposals, presentations)  <u>Outcomes</u> Improved involvement of PLWHA organizations and individual PLWHA in advocacy activities designed to reduce stigma  Improved representation of PLWHA in media.	<u>Output Indicators</u> # of photojournals  # of briefing materials  <u>Outcome Indicators</u> # of PLWHA organizations and individual PLWHA who are more involved than before in advocacy activities designed to reduce stigma  # of positive media appearances and statements by PLWHA and/or representatives of PLWHA organizations  # of instances where the media focus on aspects of both care and prevention		
<b>Rationale</b>	The package of activities is intended to demonstrate how HIV/AIDS-related stigma and discrimination can be reduced through careful analysis and replicable interventions. Initiatives aimed at reducing the prevailing climate of stigma and discrimination have all too often only focused on the creation of non-discriminatory supportive national policies. The key to controlling stigma lies with people-centered activities that will ensure that the largely medical and legalized approach towards this epidemic is matched with an equally robust and energized personalized AIDS involvement approach.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Mary Kincaid    Email: m.kincaid @tfgi.com    Tel: (919) 942-7875    Fax: (919) 932-4268						

<b>Table 2. FY Activities in Detail</b> <i>Transportation</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/Southern Africa	<i>Activity Number:</i> 18  <i>Last FY's Activity Number:</i> 23  <i>Start Date:</i> 8/02  <i>End Date:</i> 09/03	Planning and Finance: strategic planning for HIV/AIDS	Business community	<u>Outputs</u> Strategic HIV/AIDS plan developed and approved for 2003/4 by FESARTA  <u>Outcomes</u> Improved ability of FESARTA to respond to basic HIV/AIDS-related issues within the Association	<u>Output Indicators</u> Approved strategic HIV/AIDS plan for 2003/4 document  <u>Outcome Indicators</u> Amount of funding obtained to support the HIV/AIDS strategic plan for 2003/4 of FESARTA	USAID Budget: \$60,000  FY Budget:	None
<b>Rationale</b>	By ensuring that the Federation of East and Southern Africa Road Transport Association develops a strategic plan for HIV/AIDS for the next two years, they will be more able to provide a leadership role (and provide appropriate support) to their member organizations in developing suitable workplace policies and programs in the individual Southern African countries.						
<b>M&amp;E Plan</b>	An evaluation will be conducted of the strategic planning session itself, with follow-up interviews being conducted at three month intervals until 6/03 to determine the level of implementation of the plan and its additional resource allocation.						
<b>Contacts</b>	Name: Nikki Schaay   Email: nschaay@polproj.co.za   Tel: (South Africa): (27) 21 462-0380   Fax: (27) 21 462-5313						

<b>Table 2. FY Activities in Detail</b> <i>AIDS economics</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/Southern Africa	<i>Activity Number: 19</i>  <i>Last FY's Activity Number: n/a</i>  <i>Start Date: 11/02</i>  <i>End Date: 09/03</i>	Applied Research	N/A	<u>Outputs</u> An evaluation conducted that documents the impact the specific workshop has had on researchers' current practice, with a list of recommendations for future such initiatives	<u>Output Indicators</u> Evaluation report	USAID Budget: \$140,000  FY Budget:	None
<b>Rationale</b>	By evaluating the impact this workshop has had (for example, by increasing the skills of participants and research networks in the region), the report will inform POLICY's future capacity-building events in this area and in similar sectoral work.						
<b>M&amp;E Plan</b>	This is the M&E plan for a previous capacity-building workshop for the RHAP program.						
<b>Contacts</b>	Name: Nikki Schaay   Email: nschaay@polproj.co.za   Tel: (South Africa): (27) 21 462-0380   Fax: (27) 21 462-5313						

<b>Table 2. FY Activities in Detail</b> <i>PLWHA Program</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/Southern Africa	<i>Activity Number: 20</i>  <i>Last FY's Activity Number: N/A</i>  <i>Start Date: 11/02</i>  <i>End Date: 09/03</i>	Capacity building	PLWHA, NGOs	<u>Outputs</u> Workshops for PLWHA organizations  People trained  Educational materials developed and distributed  <u>Outcomes</u> Improved capacity within PLWHA organizations  Increased participation of PLWHA in advocacy for key HIV/AIDS issues  Strengthened capacity of the network of PLWHA in Africa to advocate for the rights of PLWHA	<u>Output Indicators</u> # of trainings conducted  # of PLWHA trained  # of education materials developed and distributed  <u>Outcome Indicators</u> # of new PLWHA plans developed to address HIV/AIDS advocacy issues  # of new PLWHA participating in key HIV/AIDS advocacy issues  # of PLWHA organizations with increased capacity to advocate for the rights of PLWHA	USAID Budget: \$177,000  FY Budget: \$100,000	Network of African People Living with HIV/AIDS (NAP+), Family Health International
<b>Rationale</b>	The overall aim of the satellite workshop at the NAP+ conference and the regional workshop for PLWHA organizations is to increase the capacity of PLWHA networks and PLWHA organizations to advocate for the rights of PLWHA.						
<b>M&amp;E Plan</b>	The first workshop will be evaluated through a questionnaire, where delegates will provide feedback on the capacity building workshop. This questionnaire will also ask SADC delegates to identify further capacity needs and the second intervention will be based upon those needs. The second intervention will be evaluated through a questionnaire and a follow-up interview conducted three months after the workshop.						
<b>Contacts</b>	Name: Caroline Wills    Email: cwills@polproj.co.za    Tel: (27) 21 462-0380    Fax: (27) 21 462-5313						

<b>Table 2. FY Activities in Detail</b> <i>US Ambassadors' HIV/AIDS Initiative and Small Grant Program</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/Southern Africa	<i>Activity Number:</i> 21  <i>Last FY's Activity Number:</i> 18  <i>Start Date:</i> 10/02  <i>End Date:</i> 09/03	Capacity Building	Community organizations, journalists, education department(Headmasters), managers and leaders of NGOs, national and local government, NGOs, trained nurses, community health workers, caregivers and counselors, university students, and the larger community	<u>Outputs</u> NGO Capacity Building tool  Capacity building workshop  Small grants  Journalists Award Program  Impact studies  Leadership program  In-source training manual for caregivers and health workers on issues related to HIV/AIDS grief, loss, and counseling Capacity building workshop for NGOs and journalists	<u>Output Indicators</u> # of persons trained  # of journalists in Award Program  # of articles and editorials in local media by trained journalists  # of HIV/AIDS projects implemented by organizations that received training  # of small grants awarded  # of training manuals produced	USAID Budget: \$1,000,000  FY Budget: \$400,000	Botswana Family Welfare Association, Nurses Association of Botswana, University of Botswana, Society Against AIDS
<b>Rationale</b>	These program will provide organizational capacity-building for NGOs and CBOs as well as networking and information sharing on a regional level. The POLICY Project is also tasked to develop and manage a variety of sector-specific activities, which aim to mainstream HIV/AIDS across sectors and motivate the sector to look at implementing prevention, care, and support program.						
<b>M&amp;E Plan</b>	See Policy Project activity-specific reports.						
<b>Contacts</b>	Name: Sylvia Abrahams   Email: sabrahams@polproj.co.za   Tel: 27 (21) 462-0380   Fax: 27 (21) 462-5313						



<b>Table 2. FY Activities in Detail</b> <i>AIM presentation for US ambassadors in Swaziland, Botswana, and Lesotho</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/Southern Africa	<i>Activity Number: 22</i>  <i>Last FY's Activity Number: 25</i>  <i>Start Date: 01/02</i>  <i>End Date: 12/03</i>	Advocacy	Policymakers	<u>Outputs</u> AIM presentation	<u>Output Indicators</u> AIM presentation paper/document available  # of people attending the AIM presentation	USAID Budget: \$75,000  FY Budget:	US Embassies, Lesotho Prime Minister's wife
<b>Rationale</b>	This activity consists of developing an AIM presentation for the US Ambassadors in Swaziland, Botswana, and Lesotho, the Lesotho Prime Minister's wife, with various community groups and prominent counterparts. It is intended to increase support for and commitment to HIV/AIDS by the US Ambassadors and support advocacy efforts with community leaders.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Nikki Schaay/Lori Bollinger    Email: n.schaay@tfgi.com/ l.bollinger@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>PHN officers meeting</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/Southern Africa	<i>Activity Number: 23</i>  <i>Last FY's Activity Number: 19</i>  <i>Start Date: 10/02</i>  <i>End Date: 9/03</i>	Capacity building	N/A	<u>Outputs</u> PHN Officers meetings  <u>Outcomes</u> Increased co-ordination between HIV/AIDS programs in the different Southern African countries	<u>Output Indicators</u> # of PHN Officers meetings arranged, facilitated, and documented  <u>Outcome Indicators</u> # of instances where different countries are able to share information with one another and/or work in collaboration with one another around a particular intervention.	USAID Budget: \$260,946  FY Budget: \$200,000	None
<b>Rationale</b>	By bringing the USAID PHN Officers who work in the Southern African region together in a regional meeting/conference, greater synergy between the individual HIV/AIDS country programs will be enhanced, and so strengthen the work of the USAID Regional HIV/AIDS Program, Southern Africa (RHAP Program).						
<b>M&amp;E Plan</b>	Each individual meeting will be evaluated using participant evaluation forms. The two reports of the different meetings will be reviewed to identify instances of collaboration between different country programs.						
<b>Contacts</b>	Name: Sylvia Abrahams   Email: sabrahams@polproj.co.za   Tel: (27) 21 462-0380   Fax: (27) 21 462-5313						

Table 2. FY Activities in Detail <i>Policy activities with SADC</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/Southern Africa	Activity Number: 24  Last FY's Activity Number: 29  Start Date: 07/00  End Date: 12/03	Policy formulation	Policymakers	<u>Outputs</u> Report and review of national and sectoral HIV/AIDS policies with recommendations for action  Regional VCT guidelines	<u>Output Indicators</u> Policy report available  VCT Guidelines document available	USAID Budget: \$315,000  FY Budget:	SADC Health Sector Coordinating Unit, SADC Human Resources Division, HEARD
	Planning and finance	Planners	<u>Outputs</u> Training workshop on projecting teacher training needs	<u>Output Indicators</u> # of workshop attendees  Workshop report			
Rationale	This activity seeks to support an enabling environment by reviewing national and sectoral policies and recommending areas for action, providing model guidelines for national VCT guidelines, and equipping Ministries of Education to project future teacher requirements.						
M&E Plan	See POLICY Project activity-specific reports.						
Contacts	Name: John Stover   Email: j.stover@tfgi.com   Tel: (860) 633-3501   Fax: (860) 657-3918						

<b>Table 2. FY Activities in Detail</b> <i>Nutrition: Food security</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ Southern Africa	<i>Activity Number:</i> 25  <i>Last FY's Activity Number:</i> N/A  <i>Start Date:</i> 10/02  <i>End Date:</i> 09/03	Policy formulation	WFP and FAO representatives, National AIDS Control Programs, National Nutrition and Food Security sectors, SADC managers, PLWHA, Ministries of Agriculture, AIDS serving organizations, PLWHA, Rural Livelihoods and Food Security, Network For Action, Ministries of Agriculture and Planning, National AIDS Control Programs and FAO	<u>Outputs</u> Task force meetings  Reports on food and security issues  Policy guidelines  Recommendations for integrating guidelines into HIV/AIDS programs and government workplans  Incorporation of HIV/AIDS into Food Security programs  <u>Outcomes</u> Increased support of HIV/AIDS and food security programs	<u>Output Indicators</u> # of meetings scheduled and attended by task force/core teams  # of reports disseminated  # of programs that will have incorporated HIV/AIDS into their food security agendas  <u>Outcome Indicators</u> # of modified plans based on recommendations	USAID Budget: \$100,000  FY Budget: \$100,000	
<b>Rationale</b>	Successful policies and guidelines on HIV/AIDS integration into food security strategies will help minimize the impact of HIV/AIDS on the most vulnerable groups in many countries.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Nikki Schaay   Email: nschaay@polproj.co.za   Tel: (27) 21 462-0380   Fax: (27) 21 462-5313						

<b>Table 2. FY Activities in Detail</b> <i>Mobile Task Team on Health</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/Africa	<i>Activity Number: 26</i>  <i>Last FY's Activity Number: 17</i>  <i>Start Date: 05/02</i>  <i>End Date: 09/03</i>	Planning and finance	Policymakers	<u>Outputs</u> MOHs identified  Relevant countries selected  Initiating team selected	<u>Output Indicators</u> # of MOHs identified  # of countries selected  Initiating team exists	USAID Budget: \$150,000  FY Budget:	University of Natal/HEARD  AED/SARA Project  CRHCS
<b>Rationale</b>	The creation of a professional, mobile support team (Health Task Team) to assist local health ministries on site, and to provide precisely the skills, tools and insights required, to supplement and build the capacity for a systemic response.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Steven Forsythe    Email: s.forsythe@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>Regional AIM modeling</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/ANE	<i>Activity Number: 27</i>  <i>Last FY's Activity Number: 29</i>  <i>Start Date: 07/01</i>  <i>End Date: 12/02</i>	Advocacy	Policymakers	<u>Outputs</u> AIM presentation for Mekong region	<u>Output Indicators</u> AIM booklet printed and available for use  # of presentations  # of people attending the presentation	USAID Budget: \$50,000  FY Budget:	
<b>Rationale</b>	An AIM booklet can enhance understanding among policymakers and civil society of the status and impact of the AIDS epidemic in the region and the actions that can be taken to address it.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: John Stover   Email: j.stover@tfgi.com   Tel: (860) 633-3501   Fax: (860) 657-3918						

**Table 2. FY Activities in Detail**  
*Building civil society*

Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	<i>Activity Number:</i> 28  <i>Last FY's Activity Number:</i> 24  <i>Start Date:</i> 4/02  <i>End Date:</i> 9/03	Advocacy: training of HIV advocates and program planners in the relationship between advocacy and HIV resource planning	Community organizations, national government HIV and finance program planners, religious/traditional leaders, PLWHAs, policymakers, program managers, private sector	<u>Outputs</u> HIV/AIDS Advocacy and Resource Allocation pilot workshop and curriculum  <u>Outcomes</u> Increased level of political and popular support for improved HIV finance and resource planning	<u>Output Indicators</u> # of advocacy campaigns conducted  # of resource allocation pilot workshops/curricula conducted/offered  <u>Outcome Indicators</u> # of government officials, NGOs, and other civil society and private sector groups previously not or less supportive of HIV/AIDS now supportive or more supportive	USAID Budget: \$400,000  FY Budget: \$200,000	National HIV/AIDS programs, civil society organizations, AIDS service organizations
		Planning and finance	Community organizations, national government HIV and finance program planners, religious/traditional leaders, PLWHAs, policymakers, program managers, private sector	<u>Outputs</u> Goals Model application at country level  <u>Outcomes</u> Improved planning and financing for HIV/AIDS	<u>Output Indicators</u> # of countries where GOALS is applied  <u>Outcome Indicators</u> # of plans approved that meet the criteria for sound planning (planning score) and financing		
		Capacity building	Community organizations, national government HIV and finance program planners, religious/traditional leaders, PLWHAs, policymakers, program managers, private sector	<u>Outputs</u> Training/skills transfer sessions  <u>Outcomes</u> Increased country level capacity building to undertake advocacy, planning and resource allocation	<u>Output Indicators</u> # of training sessions conducted  <u>Outcome Indicators</u> # of people demonstrating increased advocacy skills as a result of training or TA		

<b>Rationale</b>	Improve the HIV/AIDS decision-making process for national-level resource allocation by utilizing evidence-based and multisectoral participatory processes.
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.
<b>Contacts</b>	Name: Felicity Young   Email: f.young@tfgi.com   Tel: (202) 775-9680   Fax: (202) 775-9694



<b>Table 2. FY Activities in Detail</b> <i>Political commitment: Regional ANE</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	<i>Activity Number: 29</i>  <i>Last FY's Activity Number: 27</i>  <i>Start Date: 10/01</i>  <i>End Date: 09/03</i>	Advocacy	Policymakers	<u>Outputs</u> Selected countries participate in the development of indicators  <u>Outcomes</u> Increased understanding of political commitment indicators to HIV/AIDS in low prevalence countries in the ANE region	<u>Output Indicators</u> # of countries that participate in the development of indicators  Report/study on indicators of political commitment to HIV/AIDS in low prevalence countries available for use  <u>Outcome Indicators</u> # of instances where identified indicators are used by multisectoral groups in advocacy campaigns	USAID Budget: \$150,000  FY Budget:	Thai Business Council on HIV/AIDS
<b>Rationale</b>	The ANE Regional Program supports policy and advocacy efforts in the public and private sectors as a means to increase commitment, resource allocation, and participation at the local/community, subnational, and national levels. By working in conjunction with and through governmental, educational, and civil society groups, both the implementation of scale-up programs as well as political and community commitment will be improved.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Kevin Osborne    Email: k.osborne@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						

**Table 2. FY Activities in Detail**  
*Capacity building: Goals Model*

Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	<i>Activity Number:</i> 30  <i>Last FY's Activity Number:</i> 30  <i>Start Date:</i> 4/02  <i>End Date:</i> 9/03	Advocacy	Community organizations, national government HIV and finance program planners, religious/traditional leaders, PLWHA, policymakers, program managers, private sector	<u>Outputs</u> HIV advocates and program planners trained in HIV/AIDS Advocacy and Resource Allocation through pilot workshop and curriculum  <u>Outcomes</u> Increased level of political and popular support for improved HIV finance and resource planning	<u>Output Indicators</u> # of advocacy campaigns conducted  # of resource allocation pilot workshops conducted and curricula offered  <u>Outcome Indicators</u> # of government officials and nongovernmental groups previously not or less supportive of HIV/AIDS now supportive or more supportive	USAID Budget: \$125,000  FY Budget:	National HIV/AIDS programs, civil society organizations, AIDS service organizations
		Planning and finance	Community organizations, national government HIV and finance program planners, religious/traditional leaders, PLWHA, policymakers, program managers, private sector	<u>Outputs</u> Goals Model application at country level  <u>Outcomes</u> Improved planning and financing for HIV/AIDS	<u>Output Indicators</u> # of countries where GOALS is applied  <u>Outcome Indicators</u> # of plans approved that meet the criteria for sound planning (planning score) and financing		

		Capacity building	Community organizations, national government HIV and finance program planners, religious/traditional leaders, PLWHA, policymakers, program managers, private sector	<u>Outputs</u> Training/skills transfer to enable counterparts to develop plans and advocate for improved HIV resources  <u>Outcomes</u> Increased country-level capacity building to undertake advocacy, planning, and resource allocation	<u>Output Indicators</u> # of training sessions conducted  <u>Outcome Indicators</u> # of people demonstrating increased advocacy skills as a result of training or TA		
<b>Rationale</b>	Improve the HIV/AIDS decision-making process for national-level resource allocation by utilizing an evidence-based and multisectoral participatory process.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Felicity Young   Email: f.young@tfgi.com   Tel: (202) 775-9680   Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>Regional faith based</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Regional/ANE	<i>Activity Number: 31</i>  <i>Last FY's Activity Number: 25</i>  <i>Start Date: 5/02</i>  <i>End Date: 9/03</i>	Advocacy	Muslim leaders from 50 countries	<u>Outputs</u> New advocacy networks and coalitions formed at regional and global level  New advocacy messages/campaigns addressing HIV and the Muslim faith  <u>Outcomes</u> Increased global leadership on faith and HIV/AIDS issues	<u>Output Indicators</u> # of new advocacy network and coalitions formed at regional and global level  # of new advocacy messages/campaigns addressing HIV and the Muslim faith  <u>Outcome Indicators</u> # of Muslim leaders previously not or less supportive of HIV/AIDS now supportive or more supportive	USAID Budget: \$100,000  FY Budget:	USAID, Malaysian AIDS Council, Malaysian Ministry of Health, PENGASIH Malaysia, Islamic Medical Association of Uganda, Islamic National Council, Federation of Islamic Medical Associations, UNAIDS
<b>Rationale</b>	Strong political commitment among leaders, including religious leaders is essential to ensure a broad-based HIV response that addresses HIV-related stigma and discrimination. PLWHA experience a range of physical, emotional, and spiritual needs. The support of faith leaders can facilitate access to services through addressing HIV-related stigma and discrimination. Additionally, faith leaders can exert a powerful influence on policies. This activity supports the mobilization of Muslim leaders in the fight against HIV/AIDS.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Felicity Young   Email: f.young@tfgi.com   Tel: (202) 775-9680   Fax: (202) 775-9694						

Table 2. FY Activities in Detail							
Vietnam: Improving the HIV/AIDS policy and regulatory framework and supporting GIPA							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	Activity Number: 32  Last FY's Activity Number: 28  Start Date: 01/02  End Date: 09/03	Advocacy	Community organizations, PLWHA, sex workers, injecting drug users, policymakers, program managers, mass organizations	<u>Outputs</u> New PLWHA-controlled advocacy NGO networks and coalitions formed  <u>Outcomes</u> Increased level of political and popular commitment and support to HIV/AIDS	<u>Output Indicators</u> # of new PLWHA controlled advocacy NGO networks and coalitions formed  <u>Outcome Indicators</u> # of government officials and nongovernmental groups previously not or less supportive of GIPA now supportive or more supportive	USAID Budget: \$625,000  FY Budget: \$500,000	MOH, Mass organizations, CARE International, local NGOs, UNAIDS, WHO, International NGOs
		Tools development and use	Policymakers, HIV program managers	<u>Outputs</u> Revised Ordinance on the Prevention and Control of HIV/AIDS  <u>Outcomes</u> Improved HIV legal, regulatory, and policy frameworks	<u>Output Indicators</u> # of legislative and policy reviews  <u>Outcome Indicators</u> # of laws and/or regulations changed based on recommendations of legislative review		
		Capacity-building	PLWHA	<u>Outputs</u> PLWHA involved in advocacy/capacity building trainings  <u>Outcomes</u> Increased capacity of PLWHA to participate in the national HIV response	<u>Output Indicators</u> # of PLWHA who attend capacity building training  <u>Outcome Indicators</u> # of PLWHA demonstrating increased advocacy skills as a result of training or TA		
Rationale	Improving the HIV/AIDS policy and program environment with a focus on improving the legislative framework and supporting the greater involvement of PLWHA and others affected by HIV (GIPA).						
M&E Plan	See POLICY Project activity-specific reports.						
Contacts	Name: Felicity Young   Email: f.young@tfgi.com   Tel: (202) 775-9680   Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>Asia Pacific Network of People Living with HIV/AIDS and POLICY</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	<i>Activity Number: 33</i>  <i>Last FY's Activity Number: N/A</i>  <i>Start Date: 7/02</i>  <i>End Date: 9/03</i>	Advocacy	Policymakers	<u>Outputs</u> New policies put into place that reflect the global policy and advocacy agendas  <u>Outcomes</u> Local network leaders involved in regional and global strategies to improve policies and advocacy efforts for PLWHA	<u>Output Indicators</u> # of new policies approved  <u>Outcome Indicators</u> # of PLWHA involved in regional and global meetings about the global policy and advocacy agenda	USAID Budget: \$200,000  FY Budget: \$200,000	APN+
<b>Rationale</b>	One of the key recommendations from the UNGASS Declaration (July 2001) is the meaningful and active involvement of people living with HIV/AIDS (PLWHA) in all aspects of policy formulation and implementation.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Kevin Osborne    Email: k.osborne@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>Policy assessment</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	<i>Activity Number:</i> 34  <i>Last FY's Activity Number:</i> N/A  <i>Start Date:</i> 7/02  <i>End Date:</i> 09/03	Advocacy	Civil society	<u>Outputs</u> HIV/AIDS policy assessment conducted  Policy gaps identified  Implementation needs of HIV/AIDS policies highlighted	<u>Output Indicators</u> Policy assessment report available  Report on policy gaps and implementation needs made available to policymakers	USAID Budget: \$125,000  FY Budget: \$125,000	
<b>Rationale</b>	The formulation of comprehensive HIV/AIDS policies to mitigate the impact of the epidemic is a cornerstone of any response. However, the implementation of HIV/AIDS policy is as important as its existence.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
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**Table 2. FY Activities in Detail**

*Advocacy and sex work*

Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	Activity Number: 35  Last FY's Activity Number: N/A  Start Date: 9/02  End Date: 9/03	Advocacy	Sex workers of all genders, policymakers, program managers, NGOs	<u>Outputs</u> HIV/AIDS, sex work, and human rights advocacy campaigns developed  <u>Outcomes</u> Increased political and popular commitment and support to HIV-related sex industry interventions which support involvement of sex workers	<u>Output Indicators</u> # of campaigns developed  # of policy dialogue sessions conducted and institutions/ organizations reached  <u>Outcome Indicators</u> # of policymakers and public commitments from the associated institutions/ organizations illustrating support for sex worker involvement in the design of policies and interventions targeting the sex industry  # of policies changed based on recommendations of policy assessments	USAID Budget: \$200,000  FY Budget: \$200,000	UNAIDS, International organizations working with sex workers, local sex worker NGOs
		Tools development and use	Sex workers of all genders, policymakers, HIV program managers	<u>Outputs</u> Review of policy framework governing sex worker interventions  Revised Ordinance on the Prevention and Control of HIV/AIDS.  <u>Outcomes</u> Improved policy frameworks for sex worker interventions	<u>Output Indicators</u> # of policy reviews  <u>Outcome Indicators</u> # of policies changed based on recommendations of policy assessments		
Rationale	Sex work continues to be one of the main misunderstood and under addressed risk environments for HIV transmission in the ANE region, especially evident in the policy arena. Addressing the regional policy and advocacy gaps related to the growing sex industry is an important component of an HIV/AIDS prevention and care response in the region.						



<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.
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<b>Table 2. FY Activities in Detail</b> <i>Advocacy: GIPA</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Regional/ANE	<i>Activity Number:</i> 36  <i>Last FY's Activity Number:</i> N/A  <i>Start Date:</i> 7/02  <i>End Date:</i> 09/03	Tools development and use	USAID Missions, policymakers, PLWHA	<u>Outputs</u> Regional report on the GIPA Principle implemented  Increased application and understanding of the GIPA principle by USAID Missions, PLWHA groups, CAs, and National AIDS Control Programs	<u>Output Indicators</u> # of reports sent to USAID Missions, CAs, and national control programs  # of instances where GIPA principle is meaningfully included and incorporated into policies and programs by CAs, Missions, PLWHA Groups and National AIDS Control programs	USAID Budget: \$50,000  FY Budget: \$50,000	
<b>Rationale</b>	Learning how and where GIPA is being used is important in understanding the effectiveness of this principle.						
<b>M&amp;E Plan</b>	See POLICY Project activity-specific reports.						
<b>Contacts</b>	Name: Kevin Osborne    Email: k.osborne@tfgi.com    Tel: (202) 775-9680    Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>Ethiopia: Improving the policy environment for HIV/AIDS</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Ethiopia	<i>Activity Number:</i> 37  <i>Last FY's Activity Number:</i> 31  <i>Start Date:</i> 7/00  <i>End Date:</i> 09/03	Advocacy	National AIDS Council and Regional AIDS Councils	<u>Outputs</u> NACS advocacy strategy and information dissemination plan  Advocacy strategy for stigma, discrimination, and legal issues associated with HIV/AIDS  <u>Outcomes</u> Political and popular support for HIV/AIDS strengthened	<u>Output Indicators</u> # of advocacy meetings  # of advocacy strategy documents  <u>Outcome Indicators</u> # and types of agencies newly involved in HIV/AIDS	USAID Budget: \$650,000  FY Budget: \$300,000	NACS, RACs, Ministry of Labor and Social Affairs, CETU, Employers Federation, Chamber of Commerce, ILO, MOH, CDC, UNAIDS, key USAID CAs such as FHI and JSI/ESHE Project, NOP, MOH/Family Health Department, the Family Guidance Association, UNDP, CSA, DKT, Ministry of Planning, Regional AIDS Council Secretariat of SNNPR, Oromia, Amhara, the Regional Health Bureaus, National and International NGOs, Ministry of Justice, AAU
		Planning and Finance	CETU, Employers Federation, Addis Ababa Chamber of Commerce, MOLSA, ILO, MOH	<u>Outputs</u> Consensus policy document on AIDS and the workplace  <u>Outcomes</u> Improved planning and finance for HIV/AIDS	<u>Output Indicators</u> # of policy documents finalized and disseminated  <u>Outcome Indicators</u> # of national workplace guideline documents referencing the national policy statement		

		Tools Development and Use	Policy and decision-makers, teachers, technocrats, political parties, regional authorities, civil society, and the private sector	<u>Outputs</u> API administered and results disseminated  Assessment of HIV/AIDS legal and regulatory environment  Dissemination events, seminars  New HIV prevalence estimates and projections  <u>Outcomes</u> Accurate, up-to-date and relevant information informs policy decisions	<u>Output Indicators</u> # of reports produced  # of reports disseminated  # of workshops and workshop attendees  # documents or studies with new HIV/AIDS projections or estimates  <u>Outcome Indicators</u> # of policy dialogue, planning, and advocacy events that use information produced with POLICY support  # of regional/national policies/plans that use information produced with support from POLICY		
<b>Rationale</b>	Improving the policy environment and addressing assistance needs of the key actors for implementation of a multisectoral response for the HIV/AIDS epidemic in Ethiopia.						
<b>M&amp;E Plan</b>	See Strategy and Workplan, Ethiopia, January 2002-December 2002.						
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Table 2. FY Activities in Detail							
Ghana: Strengthening the political and popular support for HIV/AIDS issues							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Ghana	Activity Number: 38  Last FY's Activity Number: 32  Start Date: 7/00  End Date: 9/03	Advocacy	Polymakers, public sector, NGOs/PVOs, community organizations	<u>Outputs</u> New NGO networks formed  <u>Outcomes</u> Political and popular support broadened and strengthened	<u>Output Indicators</u> # of new NGO networks formed  <u>Outcome Indicators</u> # of targeted groups of newly elected officials who now support HIV/AIDS activities  # of officials and organizations newly involved in HIV/AIDS policymaking	USAID Budget: \$403,311  FY Budget: \$140,000	MOH, NACP, Ghana AIDS Commission, PIP, Ghana Employers Association, Eastern Region NGO network
		Planning and finance	Polymakers	<u>Outputs</u> Draft legislation  <u>Outcomes</u> Improved environment for HIV/AIDS	<u>Output Indicators</u> # of draft laws produced  <u>Outcome Indicators</u> # of proposed laws, policies and plans submitted for approval		
		Tools development and use	Polymakers, public sector	<u>Outputs</u> Updated AIM booklet  <u>Outcomes</u> Accurate, up-to-date, and relevant information informs policy decisions	<u>Output Indicators</u> Updated AIM booklet available  <u>Outcome Indicators</u> # of policies and plans that use information produced with support from POLICY for policy dialogue		
Rationale	Although there has been a reported decline in Ghana’s HIV prevalence rate, there is still concern that the rate may rise quickly if interventions are not strengthened. The national rate also masks regional disparities. With a newly elected government and Parliament, new polymakers must be made aware of the HIV/AIDS situation in Ghana.						
M&E Plan	See Ghana 2001-2002 Strategy and Workplan.						
Contacts	Name: Donald Dickerson    Email: dickerson@firstnet1.com    Tel: 229-30-18-95    Fax: 229-30-63-15						

<b>Table 2. FY Activities in Detail</b> <i>Kenya: Improved enabling environment for the provision of HIV/AIDS services</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners

Country: Kenya	<p><i>Activity Number:</i> 39</p> <p><i>Last FY's Activity Number:</i> 33</p> <p><i>Start Date:</i> 10/00</p> <p><i>End Date:</i> 9/03</p>	Advocacy	National AIDS Control Council (NACC), religious leaders, parliamentarians, planners, policymakers, police, PLWHA, adolescents/youth/young people, women, community organizations, orphans and vulnerable children	<p><u>Outputs</u></p> <p>Report on "Mainstreaming Gender into the HIV/AIDS National Strategic Plan"</p> <p>Recommendations for new policies/ programs in Kenya Police Force (KPF)</p> <p>Anti-stigma/ discrimination advocacy campaigns led by church leaders and by PLWHA organizations</p> <p>Workshops with D&amp;G partners on HIV/AIDS legal issues, focused especially on gender, PLWHA and civil society</p> <p><u>Outcomes</u></p> <p>Increased numbers and types of agencies involved in HIV/AIDS policymaking</p> <p>Political and popular commitment and support for HIV/AIDS prevention and care strengthened</p> <p>Strengthened advocacy networks at district, subdistrict, and community levels</p>	<p><u>Output Indicators</u></p> <p># reports produced and disseminated</p> <p># meetings/workshops held</p> <p># of advocacy campaigns</p> <p># leaders who publicly support anti-stigma/ discrimination campaign</p> <p><u>Outcome Indicators</u></p> <p># of NGOs newly involved in the HIV/AIDS policymaking</p> <p># of NGOs and other civil society entities now more supportive of HIV/AIDS policies/ programs</p> <p># of advocacy networks that are strengthened as a results of workshops and advocacy campaigns</p>	<p>USAID Budget: \$2,780,000</p> <p>FY Budget: \$500,000</p>	<p>FHI/IMPACT, PSI, Pathfinder, DELIVER, Horizons, MEASURE, CDC, SUNY-NY Strengthening Parliament Project; UNAIDS; UNICEF; Futures-Europe HIV/AIDS Prevention and Care Project (HAPAC); DFID, World Bank; Africa Medical and Relief Foundation (AMREF); National AIDS Control Council (NACC); Kenya AIDS NGOs Consortium (KANCO); Network of People Living with HIV/AIDS in Kenya (NEPHAK); several other PLWHA organizations--e.g., Kenya Network of Women with AIDS (KENWA), Kenya AIDS Drugs Alliance (KADA); MOH's National AIDS and STI Control Program (NASCO); AIDS Control Units (ACUs) in many ministries including Office of the President, Education, Agriculture, etc.; Attorney General's Office</p>
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		Planning and finance	Public sector (e.g., MOH, NACC), policymakers, planners, parliament, religious leaders, orphans and vulnerable children, women, FP clients, program managers	<u>Outputs</u> OVC Policy and Program Guidelines drafted  Inter-religious AIDS Consortium (IRAC) new constitution, strategy, workplans, and budgets produced  Education sector policy developed for Ministry of Education  Effective planning for 2003 KDHS including HIV/AIDS components  <u>Outcomes</u> Improved planning and financing for HIV/AIDS  Increased government, civil society, and private sector funding for HIV/AIDS	<u>Output Indicators</u> # of plans, policies, laws, guidelines, and budgets submitted for approval  # of plans, policies, guidelines, and budgets approved  <u>Outcome Indicators</u> # of plans approved that meet the criteria for sound planning (planning score) and financing (financing score--TBA)  \$ amount from government, civil society, and private sector mobilized and allocated to HIV/AIDS		
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		Tools development and use	Policymakers, planners, USAID and other donors, parliamentarians, public sector, NGOs/PVOs, orphans and vulnerable children, PLWHA, religious leaders	<u>Outputs</u> AIDS Program Index (API) administered and results disseminated  Improved quality of HIV sentinel surveillance data and analysis  Implementation of HIV/AIDS resource allocation (GOALS) model by NACC  “AIDS in Kenya” book (revised/ updated)  Kenya HIV/AIDS wall chart  World AIDS Day Briefing Kits  <u>Outcomes</u> Accurate, up-to-date and relevant information informs policy decisions	<u>Output Indicators</u> # of reports produced  # of reports disseminated  <u>Outcome Indicators</u> # of policy dialogue, planning, and advocacy events that use information produced with POLICY support		
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		Capacity building	PLWHA and PLWHA networks, military/ police/ uniformed services, policymakers, planners, media	<p><u>Outputs</u></p> <p>Network of People Living with HIV/AIDS in Kenya (NEPHAK) constitution, strategic plan, and public relations plan</p> <p>Training for Police and Military to develop HIV/AIDS curricula</p> <p>Training program to enable Christian Police Association of Kenya (CPAK) leaders to become advocates for HIV/AIDS prevention and care</p> <p>Training for media to improve quality of HIV/AIDS reporting</p> <p><u>Outcomes</u></p> <p>Increased advocacy skills</p>	<p><u>Output Indicators</u></p> <p># of curricula developed and offered</p> <p># of training sessions conducted</p> <p># NGO and government staff trained</p> <p><u>Outcome Indicators</u></p> <p># people demonstrating increased advocacy skills as a result of training</p>		
<b>Rationale</b>	Improving the policy environment and addressing the needs of key stakeholders for implementation of a multisectoral response for HIV/AIDS prevention, care, and treatment in Kenya.						
<b>M&amp;E Plan</b>	See Strategy and Workplan Update, Kenya, October 2002-September 2003.						
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<b>Table 2. FY Activities in Detail</b> <i>Malawi: Developing and implementing multisectoral HIV/AIDS policies and plans</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Malawi	Activity Number: 40  Last FY's Activity Number: 34  Start Date: 4/01  End Date: 09/03	Advocacy	PLWHA, religious/traditional leaders, parliamentarians, planners, policymakers, military/police, adolescents/youth, women, public sector, private sector, NGOs/PVOs	<u>Outputs</u> Advocacy campaigns conducted to influence content and approval of national HIV/AIDS policy  Existing advocacy networks strengthened at central, regional and sub-regional levels  <u>Outcomes</u> Political and popular commitment and support for HIV/AIDS prevention and care strengthened	<u>Output Indicators</u> # of advocacy campaigns conducted to influence content and approval of national HIV/AIDS policy  # of existing advocacy networks strengthened at central, regional and sub-regional levels  <u>Outcome Indicators</u> # of government officials, political leaders, and NGOs demonstrating new or greater commitment and support for HIV/AIDS prevention and care	USAID Budget: \$673,094  FY Budget: \$273,000	National AIDS Control Commission (NACC), Malawi Network of People Living with, HIV/AIDS (MANET), Umoyo Network (PVO/NGO Networks affiliate, UNAIDS, UNDP, National Democratic Institute, Project Hope, MEASURE/SARA
		Planning and Finance	National AIDS Control Commission (NACC), parliamentarians, planners, policymakers, public sector, private sector, military/ police, PLWHA, religious/traditional leaders, adolescents/ youth, women, NGOs/PVOs	<u>Outputs</u> Plans, policies, guidelines, and budgets submitted for approval  Plans, policies, guidelines, and budgets approved  <u>Outcomes</u> Plans, policies, guidelines, and budgets implemented  Increased government, civil society, and private sector funding for HIV/AIDS	<u>Output Indicators</u> # of plans, policies, guidelines, and budgets submitted for approval  # of plans, policies, guidelines, and budgets approved  <u>Outcome Indicators</u> # of plans, policies, guidelines, and budgets implemented  \$ amount from government, civil society, and private sector mobilized and allocated to HIV/AIDS		

		Capacity Building	National AIDS Control Commission (NACC), planners, policymakers, public sector, private sector, military/ police, PLWHA, religious/traditional leaders, adolescents/ youth, women, NGOs/PVOs, program managers	<u>Outputs</u> Training sessions conducted	<u>Output Indicators</u> # of training sessions conducted  # of trainees  # of organizations receiving TA		
				<u>Outcomes</u> Increased policy analysis, advocacy, and planning skills	<u>Outcome Indicators</u> # of people demonstrating increased policy analysis, advocacy, and planning skills		
<b>Rationale</b>	Supporting an expanded multisectoral response to HIV/AIDS in Malawi through building appreciation and application of HIV/AIDS-related human rights and strengthening advocacy capacity for the development and implementation of HIV/AIDS policies and plans.						
<b>M&amp;E Plan</b>	See Malawi Strategy and Workplan April 2001 – December 2002.						
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Table 2. FY Activities in Detail							
Mali: Increasing the support for HIV/AIDS programs and the capacity of stakeholders to participate in the Local Response Initiative (LRI)							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Mali	Activity Number: 41  Last FY's Activity Number: 35  Start Date: 5/01  End Date: 9/03	Advocacy	Community organizations, NGOs/PVOs, policymakers, private sector, public sector, religious/traditional leaders	<u>Outputs</u> Educational materials developed in national languages  Advocacy sessions conducted by prominent public figures, recognized leaders in different sectors  <u>Outcomes</u> Increased support for HIV/AIDS programs among target audiences	<u>Output Indicators</u> # materials produced  # sessions conducted by prominent officials, recognized leaders  <u>Outcome Indicators</u> # religious leaders, officials, parliamentarians, community organizations demonstrating increased support for HIV/AIDS	USAID Budget: \$600,000  FY Budget: \$300,000	National AIDS Control Program (PNLS) of Ministry of Health, Groupe Pivot (NGO), bilateral USAID Project (JSI/PDY), UNAIDS
		Capacity Building	Community organizations, NGOs/PVOs, public sector, religious/traditional leaders	<u>Outputs</u> Training sessions in HIV/AIDS presentations  Training in HIV/AIDS policy analysis and advocacy for NGOs participating in the Local Response Initiative (LRI)  <u>Outcomes</u> Increased capacity among stakeholders and NGOs to participate in LRI	<u>Output Indicators</u> # training sessions in HIV/AIDS presentations conducted for stakeholders  # NGOs trained who are participating in LRI  <u>Outcome Indicators</u> # stakeholders who train others in HIV/AIDS presentations  # NGOs who help communities to develop local responses to HIV/AIDS		
Rationale	Although Mali's national HIV prevalence is low (1.7%) it is higher among certain vulnerable groups and the disease could quickly spread. The country's previous and current presidents and other national leaders are strongly and publicly committed to containing the epidemic, mobilizing key stakeholders such as religious leaders to join in the effort, and supporting a community-level response to prevention, care, and treatment.						

<b>M&amp;E Plan</b>	See Mali Strategy and Workplan, May 2001-December 2002.
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<b>Table 2. FY Activities in Detail</b> <i>Mozambique: Strengthening the local capacity to develop and use information for policy analysis</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Mozambique	Activity Number: 42  Last FY's Activity Number: 36  Start Date: 10/00  End Date: 9/03	Planning and finance	Business community policymakers, private sector, public sector	<u>Outputs</u> Impact studies  Budget analyses  Legal analyses  <u>Outcomes</u> HIV/AIDS workplace policies approved  Improved financing for HIV/AIDS	<u>Output Indicators</u> # of impact studies conducted  # of budget analyses conducted  # of legal analyses conducted  <u>Outcome Indicators</u> # of HIV/AIDS workplace policies # of plans meeting criteria for good financing	USAID Budget: \$1,275,000  FY Budget: \$775,000	Interministerial Technical Group (National Statistics Institute; Ministries of Health, Plan and Finance, Education, Agriculture; National AIDS Council; Center for Population Studies, School of Medicine, Eduardo Mondlane University; CDC)
		Tools development and use	Policymakers, private sector, public sector, NGOs/PVOs	<u>Outputs</u> Approved analysis of sentinel surveillance results  Updated AIM application  Completed PMTCT application  <u>Outcomes</u> Use of information in national and sectoral HIV/AIDS programs, advocacy	<u>Output Indicators</u> # of approved analyses and applications  <u>Outcome Indicators</u> # of documented uses of information produced by POLICY		

		Capacity building	<p>Polymakers, private sector, public sector</p> <p><u>Outputs</u></p> <p>Training sessions</p> <p>Government, university, private sector staff trained</p> <p>Organizations receiving TA</p> <p>Student interns incorporated into policy activities</p> <p><u>Outcomes</u></p> <p>Increased policy analysis skills</p> <p>Provincial interministerial technical groups established and functioning</p>	<p><u>Output Indicators</u></p> <p># of training sessions</p> <p># of government, university, private sector staff trained</p> <p># of organizations receiving TA</p> <p># of student interns incorporated into policy activities</p> <p><u>Outcome Indicators</u></p> <p># of people demonstrating increased policy analysis skills</p> <p># of provincial interministerial technical groups established and functioning</p>		
<b>Rationale</b>	Intersectoral collaboration and local ability to analyze policy on HIV/AIDS and use accurate and up-to-date information are critical to an effective national response to HIV/AIDS. POLICY was instrumental in creating the interministerial Technical Group, which provides information and TA to implementing agencies.					
<b>M&amp;E Plan</b>	See Mozambique Strategy and Workplan, 2001-2002.					
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<b>Table 2. FY Activities in Detail</b> <i>Nigeria: Development of multisectoral HIV/AIDS policies and plans</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Nigeria	<i>Activity Number:</i> 43  <i>Last FY's Activity Number:</i> 37  <i>Start Date:</i> 7/00  <i>End Date:</i> 09/03	Policy formulation	National Action Committee on HIV/AIDS, Ministry of Health, military, NGOs, FBOs, private commercial sector	<u>Outputs</u> HIV/AIDS policies at national level, for FBOs, workplace, and the military  State-level action plans for HIV/AIDS  HIV/AIDS operational policies  Strategic plans developed for the military, paramilitary, and FBO sectors  Proposals from Nigeria to the GFATM  <u>Outcomes</u> Improved programs at national and state levels  Improved quality of HIV/AIDS prevention and care and support interventions	<u>Output Indicators</u> # of national and state HIV/AIDS policies and plans approved  # of proposals accepted by the GFATM for Nigeria  <u>Outcome Indicators</u> Increased resources for programs  Coverage level for programs increased  Improved HIV/AIDS quality performance score	USAID Budget: \$3,895,000  FY Budget: \$1,900,000	FHI, CEDPA, National Action Committee on AIDS, Federal Ministry of Health, National Library, Journalists Against AIDS, National Network of People Living with AIDS, Armed Forces Program in AIDS Control, Ministry of Defense, Ministry of Labor, UNAIDS, UNICEF, DFID

		Advocacy	Political parties, PLWHA NGOs and support groups, journalists, military and paramilitary, NACA and FMOH	<u>Outputs</u> Awareness and sensitization workshops for PLWHAs on human rights  Political parties manifestos include HIV/AIDS as an issue  PLWHA trained in human rights issues  Journalists and broadcasters informed  News articles  Military and paramilitary and public sector trained in advocacy  Advocacy presentations  <u>Outcomes</u> Increased political support for HIV/AIDS  PLWHA know their rights	<u>Output Indicators</u> Manifestos with HIV/AIDS sections  # of PLWHA trained in human rights  # of advocacy workshops  # of advocacy presentations # of journalists and broadcasters trained  # of HIV/AIDS broadcast and print articles  <u>Outcome Indicators</u> Statements by politicians in public forums  Key informant interviews with PLWHA reveal human rights awareness  Budgets of HIV/AIDS military and paramilitary programs		
		Tool development and use	NGOs, Federal Government, national library	<u>Outputs</u> HIV/AIDS impact studies and analyses  Information center in national library  M&E system  <u>Outcomes</u> Information on HIV/IDS and its impacts used in policies and plans	<u>Output Indicators</u> # of impact studies  Information center established  M&E system developed  <u>Outcome Indicators</u> # of HIV/AIDS policies and plans that cite data and information from POLICY-supported studies		
Rationale	HIV prevalence is on the rise in Nigeria and stands at around 6% (2001). Nigeria's large population combined with this prevalence makes it the third most						

	impacted country in the world after India and South Africa. A newly elected democratic government is attempting to deal with the epidemic, but years of military rule have left the country's health infrastructure and its economy in shambles. While the current federal government is committed to dealing with the situation, it has little authority in the states and has not allocated nearly enough resources to successfully fight the epidemic.
<b>M&amp;E Plan</b>	See Nigeria Strategy and Workplan, FY 2002.
<b>Contacts</b>	Name: Scott Moreland Email: s.moreland@tfgi.com Tel: (919) 941-9295 Fax: (919) 941-9154

<b>Table 2. FY Activities in Detail</b> <i>REDSO/ESA: HIV/AIDS capacity building for CRHCS</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Region: REDSO/ESA	<i>Activity Number:</i> 44  <i>Last FY's Activity Number:</i> 38  <i>Start Date:</i> 1/03  <i>End Date:</i> 09/03	Capacity building	Health planners, policymakers, program managers	<u>Outputs</u> Training in Goals Model  Policy briefs  <u>Outcomes</u> Up to 10 persons with basic competency in use of Goals Model	<u>Output Indicators</u> # of persons trained  # of briefs completed and disseminated  <u>Outcome Indicators</u> Three applications of Goals Model in three specific countries of region	USAID Budget: \$530,000  FY Budget: \$200,000	Selected senior staff of the Commonwealth Regional Health Community Secretariat and selected counterpart staff of participating countries
<b>Rationale</b>	REDSO/ESA has selected CRHCS as one of three principal African agencies to build capacity in HIV/AIDS policy-related knowledge and skills. POLICY is assigned to assist in building capacities at CRHCS to assess the extent of the regional HIV/AIDS pandemic, determine effective and efficient interventions, and advocate for appropriate policies to support programs.						
<b>M&amp;E Plan</b>	See Strategy and Workplan, REDSO/ESA, 2001-2002.						
<b>Contacts</b>	Name: Joseph Deering Email: j.deering@tfgi.com Tel: (202) 775-9680 Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>South Africa: Building the capacity of key institutions for effective HIV/AIDS advocacy and policymaking</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: South Africa	Activity Number: 45  Last FY's Activity Number: 39  Start Date: 10/02  End Date: 09/03	Advocacy	National, provincial, and local government departments; South African Civil Military Alliance; FBOs; women's projects; PLWHA; private sector; traditional leaders; disabled people; CBOs and NGOs working in development	<u>Outputs</u> HIV/AIDS advocacy and 'mainstreaming' training to key stakeholders in each sector  <u>Outcomes</u> Increased political and popular commitment and support to HIV/AIDS from representatives in the particular sectors	<u>Output Indicators</u> # of workshops held  # of institutions and organizations reached  <u>Outcome Indicators</u> # of leaders who increase their political support  # of public commitments from the associated institutions/ organizations showing support of sector-specific HIV/AIDS interventions	USAID Budget: \$3,985,000  FY Budget: \$1,585,000	
		Planning and finance	Same as above	<u>Outputs</u> HIV/AIDS strategic planning and resource allocation sessions for departments, institutions, and organizations in each sector  <u>Outcomes</u> Improved and effective departmental, institutional or organizational HIV/AIDS strategic and/or operational plans in key sectors	<u>Output Indicators</u> # of institutional or organizational operational and/or strategic processes facilitated and associated plans developed  <u>Outcome Indicators</u> # of instances where the operational and strategic plans developed as part of this process found to be adequately implemented by the stakeholders		

		Tool development and use	Same as above	<u>Outputs</u> Research and popular reports and guidelines produced describing the extent of the impact of HIV/AIDS Research reports are disseminated to key stakeholders in the appropriate sectors and used to improve existing HIV/AIDS interventions and practice	<u>Output Indicators</u> # of completed research and/or popular reports and guidelines produced # of references made to publications and how these have been used in practice in different settings		
		Capacity building	Same as above	<u>Outputs</u> HIV/AIDS educational programs  Multisectoral HIV/AIDS educational sessions with key stakeholders in specific sectors  <u>Outcomes</u> Sustained HIV/AIDS educational training programs	<u>Output Indicators</u> # of courses developed to which POLICY contributed  # of sector-specific capacity building programs that POLICY developed  <u>Outcome Indicators</u> # of sector-specific capacity-building programs to which POLICY contributed and which have been subsequently sustained by a local institution or organization		
<b>Rationale</b>	Provision of focused capacity building and TA to key institutions and organizations across different sectors so that they can be better equipped to provide comprehensive HIV/AIDS prevention, care, and support programs and policies to their local community, to their clients, and/or their employees.						
<b>M&amp;E Plan</b>	See South Africa Strategy and Workplan FY 2002, Table 2.						
<b>Contacts</b>	Name: Nikki Schaay Email: nschaay@polproj.co.za Tel: 27 (21) 462-0380 Fax: 27 (21) 462-5313						

Table 2. FY Activities in Detail							
Tanzania: Improving the policy environment for HIV/AIDS							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Tanzania	Activity Number: 46	Advocacy	Members of Parliament; key civil society players; Anglican Church, Catholic Church, and National Muslim Council	<u>Outputs</u> Debate and discussions on AIDS and national response	<u>Output Indicators</u> # of MPs speaking out on HIV/AIDS issues	USAID Budget: \$1,780,000  FY Budget: \$839,953	TAPAC, Intrah, JHU-CCP, Evaluation/Communication, MSH, Deliver
				Policy statements and analysis	# of supportive statements and documents issued by FBOs		
				<u>Outcomes</u> Increased ability of MPs to talk out on AIDS and facilitate networking at local level	<u>Outcome Indicators</u> # of AIDS coordination meetings held by MPs at local level		
	Last FY's Activity Number: 40	Capacity building	PLWHA community in entire country, community leaders	<u>Outputs</u> Initiatives to communicate with PLWHA organizations	<u>Output Indicators</u> # of newsletters and articles on PLWHA		
				<u>Outcomes</u> Increased voice of PLWHA community heard	# of workshops		
				<u>Outcome Indicators</u> # of articles on PLWHA in press			
	Start Date: 7/00	Tool development and use	Ministry of Justice and other ministries staff, Parliament, District Councils NGOs, civil society	<u>Outputs</u> Legal assessment and recommended legislation initiatives	<u>Output Indicators</u> # of reports		
				<u>Outcomes</u> Increase of national debate on legal issues concerning HIV/AIDS	# of recommended changes to legislation		
				<u>Outcome Indicators</u> # of legislative reforms enacted			
	End Date: 9/03						
Rationale	Improving the HIV/AIDS policy environment, increasing and making national response more effective through awareness raising and advocacy with members of Parliament and FBOs.						
M&E Plan	See Tanzania Strategy and County Workplan, FY 2001-2002.						
Contacts	Name: Charles Pill Email: c.pill@tfgi.com Tel: (202) 775-9680 Fax: (202) 775-9694						

<b>Table 2. FY Activities in Detail</b> <i>Uganda: Increasing the support of civil society and faith-based organizations in HIV/AIDS advocacy</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Uganda	<i>Activity Number:</i> 47  <i>Last FY's Activity Number:</i> 41  <i>Start Date:</i> 9/00  <i>End Date:</i> 09/03	Advocacy	Community organizations, NGOs/PVOs, policymakers, private sector, public sector, religious/traditional leaders	<u>Outputs</u> Formal District Network  Adolescent RH/HIV/AIDS advocacy strategy  District-level advocacy events  Strategy to strengthen OVC policies and programs  OVC activities of community and FBOs  Evaluation of OVC strategy  <u>Outcomes</u> CSOs implement unified strategy to advocate at district level on theme of adolescent needs and strengthen OVC policies and programs	<u>Output Indicators</u> # district level networks formed  # adolescent advocacy strategies adopted  # advocacy events  # strategies to strengthen OVC policies and programs  # FBOs implementing strategy  # OVC strategies evaluated  <u>Outcome Indicators</u> # CSOs demonstrate increased support for adolescent needs including HIV/AIDS  # CSOs and FBOs demonstrate increased support for strengthening OVC policies and programs	USAID Budget: \$490,000  FY Budget: \$250,000	Uganda Reproductive Health Network (URHAN), Inter Religious Council of Uganda (IRCU)



		Capacity Building	Community organizations, NGOs/PVOs, policymakers, private sector, religious/traditional leaders	<u>Outputs</u> Advocacy and networking workshops for district-level CSO workshops for CSOs and FBOs on OVC policies and programs  <u>Outcomes</u> Increased policy, advocacy and networking skills among civil society stakeholders	<u>Output Indicators</u> # advocacy and networking workshops  # workshops on OVC  <u>Outcome Indicators</u> # of people demonstrating increased advocacy skills as a result of training or TA		
<b>Rationale</b>	As a result of a forceful effort by Uganda's government over the past 16 years, HIV prevalence is declining, but it could increase at any time if vulnerable populations are not provided with continued prevention, care, and support services. Furthermore, HIV/AIDS has taken a heavy toll on the population over the past 15 years. Civil society must play an increasingly active role to help protect such vulnerable populations as adolescents. Also, community and faith-based organizations have considerable field experience and when working collaboratively through the IRCU, they can play a particularly effective role in strengthening policies and programs for children made vulnerable by HIV/AIDS.						
<b>M&amp;E Plan</b>	See Uganda Strategy and Workplan, 2001-2002.						
<b>Contacts</b>	Name: Norine Jewell   Email: n.jewell@tfgi.com   Tel: (207) 685-7320   Fax: (207) 685-7320						

Table 2. FY Activities in Detail							
WARP/FHA: Promoting partnerships between parliamentarians and NGOs and generating information for advocacy and policymaking							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: WARP	Activity Number: 48  Last FY's Activity Number: 42  Start Date: 7/00  End Date: 9/03	Advocacy: Parliamentarians Network	Policymakers	<u>Outputs</u> Workshop on parliamentarians' role in combating HIV/AIDS  <u>Outcomes</u> Increased legislative and community activism by parliamentarians in the subregion	<u>Output Indicators</u> # of workshop attendees  Final report  <u>Outcome Indicators</u> # of laws, policies to address HIV/AIDS approved  # of public officials that increase their support to HIV/AIDS activities	USAID Budget: \$400,000  FY Budget: \$200,000	CERPOD, Forum of African/Arab Parliamentarians for Population and Development (FAAPPD), SFPS Sahel Journalists Network
		Tools development and use	Policymakers, community organizations, NGOs/PVOs, PLWHA, policymakers, program managers, public sector	<u>Outputs</u> Trained AIM presenters in the region  <u>Outcomes</u> Accurate, current, relevant information informs policy in selected countries	<u>Output Indicators</u> # of presentation workshops held  # of trainees  <u>Outcome Indicators</u> # of WARP countries and instances in each country in which policy dialogue, planning, advocacy events use information generated with POLICY support		
Rationale	POLICY works in the West African region to support WARP and SFPS priorities and strategies. The project focuses on generating information critical to decision making and advocacy and supporting the expanding roles of and promoting partnerships between parliamentarians and NGOs.						
M&E Plan	See WARP Strategy and Workplan, FY 2002.						
Contacts	Name: Donald Dickerson    Email: dickerson@firstnet1.com    Tel: 229-30-18-95    Fax: 229-30-63-15						

<b>Table 2. FY Activities in Detail</b> <i>Zambia: Addressing the HIV/AIDS epidemic through multisectoral coordination and collaboration</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Zambia	Activity Number: 49	Capacity building	Polymakers, community organizations, program managers	<u>Outputs</u> People trained  Advocacy sessions conducted  <u>Outcomes</u> Improved HIV/AIDS support systems at district level	<u>Output Indicators</u> # of people trained  # of advocacy sessions conducted	USAID Budget: \$2,005,000  FY Budget: \$1,800,000	
	Last FY's Activity Number: 43  Start Date: 9/02  End Date: 09/03	planning and finance Tools development and use Capacity-building	policy-makers public sector program managers	<u>Outputs</u> District task force with plans approved by district councils  <u>Outcomes</u> Improved planning and finance for HIV/AIDS	<u>Output Indicators</u> # of districts using guidelines for mainstreaming HIV/AIDS  # of districts with HIV/AIDS strategic plans  <u>Outcome Indicators</u> # of districts receiving support from district funds		
		Advocacy Capacity-building Tools development and use	PLWHA, police services, business community, community organizations	<u>Outputs</u> PLWHA trained in advocacy  <u>Outcomes</u> Recognition of HIV/AIDS-related human rights in the workplace  Strengthened HIV/AIDS human rights support systems for improved services	<u>Output Indicators</u> # of VSU officers trained  # of advocacy campaigns conducted  <u>Outcome Indicators</u> # of PLWHA using Human Rights Referral Centre  # of rape cases referred for VCT and post-exposure ARV treatment  # of companies with policies protecting human rights		

		Advocacy Tools development and use	Polymakers	<u>Outputs</u> Research reports  Information compiled  <u>Outcomes</u> Accurate, up-to-date information informs policy decisions	<u>Output Indicators</u> # of reports produced  <u>Outcome Indicators</u> # of occasions that Zambian institutions use information produced with support from POLICY for policy dialogue, planning and/or advocacy  # of national/subnational policies/plans that use information produced with support from policy		
<b>Rationale</b>	The National HIV/AIDS Policy of the government of Zambia is premised on the need to address the epidemic through mechanisms described as multisectoral coordination and collaboration. In keeping with the national decentralization strategy, most activities will be carried out at the district level. Accurate, contemporary, and relevant information is needed to inform HIV/AIDS policymaking and planning.						
<b>M&amp;E Plan</b>	See Zambia Strategy and Workplan 2002-2003.						
<b>Contacts</b>	Name: Robie Siamwiza    Email: robie@zamnet.zm    Tel: (Zambia): (260) 1 251265    Fax: (260) 1 253735						

<b>Table 2. FY Activities in Detail</b> <i>Cambodia: Strengthening the policy environment for HIV/AIDS and family health services</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Cambodia	Activity Number: 50  Last FY's Activity Number: 44  Start Date: 10/02  End Date: 9/03	Advocacy	PLWHAS, MOH, civil society organizations, AIDS related NGOs, faith communities, media	<u>Outputs</u> HIV/AIDS advocacy campaigns and training on human rights and stigma and discrimination to key stakeholders and partners  <u>Outcomes</u> Increased political and popular commitment and support to HIV/AIDS, human rights, and stigma reduction interventions from representatives from a range of sectors	<u>Output Indicators</u> # of workshops held # of institutions/ organizations reached  # of advocacy campaigns  # of existing advocacy NGOs/networks expanded and strengthened  <u>Outcome Indicators</u> # of leaders with increased political support and public commitments from the associated institutions/ organizations that illustrate their increased support of HIV/AIDS interventions	USAID Budget: \$1,800,000  FY Budget: \$1,200,000	Ministry of Health, local NGOs, AIDS service organizations, human rights organizations, PLWHA NGOs, Wats-Buddhist communities, USAID CAs
		Planning and finance	As above	<u>Outputs</u> HIV economic assessments of impact at household level  HIV/AIDS strategic planning and resource allocation sessions for government departments  <u>Outcomes</u> Improved planning and financing for HIV/AIDS  Formulation of improved and effective departmental, strategic and/or operational plans	<u>Output Indicators</u> # of economic assessments  # of strategic plan and resource allocation sessions for government departments  <u>Outcome Indicators</u> # of plans approved that meet the criteria for sound planning (planning score) and financing		

		Tools development and use	As above	<u>Outputs</u> Research reports and guidelines describing the extent of the impact of HIV/AIDS on various sectors  Recommendations of various ways in which this impact can be reduced and/or identification of models of best practice that have been developed across different sectors  <u>Outcomes</u> Research reports are disseminated to key stakeholders in the appropriate sectors and used to improve existing HIV/AIDS interventions and practice	<u>Output Indicators</u> # of completed reports and guidelines  # of recommendation documents  # of best practice models identified  <u>Outcome Indicators</u> # of references made to publications and how these have been used in practice in different settings		
		Capacity building	NGOs, government officials	<u>Outputs</u> Development of HIV/AIDS educational programs  In-country staff and consultants cofacilitate multisectoral HIV/AIDS educational sessions with key stakeholders  <u>Outcomes</u> In-country capacity building provided to a range of stakeholders as they develop and sustain HIV/AIDS educational/training programs	<u>Output Indicators</u> # of courses which POLICY facilitated or to which it contributed  <u>Outcome Indicators</u> # of sector-specific capacity building programs that POLICY contributed to and have been sustained by a local institution or organization		
Rationale	In 2002, USAID/Cambodia released the Interim PHN Strategy 2002-2005, designed within the context of an integrated approach to HIV/AIDS and family health activities. POLICY/Cambodia supports the USAID Mission to create an improved and enabling policy environment for HIV/AIDS and family health programs and services through USAID’s strategic objective (SO), which consists of increased use of high impact HIV/AIDS and family health services and appropriate health-seeking behaviors. POLICY assists different role players to: develop and implement effective HIV/AIDS and FH policies; strengthen collaboration between all sectors at the national, provincial, and operational district level; encourage effective planning and broader participation; and increase and improve the quality of information used to inform policy and program development.						

<b>M&amp;E Plan</b>	See Cambodia Strategy and Workplan for FY 2002.
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<b>Table 2. FY Activities in Detail</b> <i>Nepal: Building strong partnerships for an integrated HIV/AIDS response</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country	<i>Activity Number:</i> 51  <i>Last FY's Activity Number:</i> N/A  <i>Start Date:</i> 4/02  <i>End Date:</i> 9/03	Advocacy	Government-MOH, PLWHA, civil society, organizations	<u>Outputs</u> Multisectoral HIV/AIDS responses cultivated, targeting HIV-related stigma and discrimination  <u>Outcomes</u> Increased political and popular commitment and support to HIV/AIDS and stigma reduction interventions from representatives from a range of sectors – in support of the national strategy	<u>Output Indicators</u> # of institutions/ organizations reached  <u>Outcome Indicators</u> # of leaders and public commitments from the associated institutions/ civil society organizations that illustrate their support of HIV/AIDS interventions	USAID Budget: \$325,000  FY Budget: \$325,000	UNAIDS, international organizations working with sex workers, local sex worker NGOs
		Planning and finance	Government-MOH, PLWHA, civil society, organizations	<u>Outputs</u> Collaborative private/public partnerships formed and joint planning and financing activities undertaken  <u>Outcomes</u> More efficient and effective allocation of resources around vulnerable groups as a result of collaborative public/private resource allocation advocacy partnerships	<u>Output Indicators</u> # of plans and/or budgets submitted for approval  <u>Outcome Indicators</u> # of plans approved that meet the criteria for sound planning (planning score) and financing		



		Applied research	Government-MOH, PLWHA, civil society, organizations	<u>Outputs</u> Research, reports and guidelines produced that describe the extent of the impact of HIV-related stigma and discrimination on various selected policies/guidelines  <u>Outcomes</u> Key stakeholders in the appropriate sectors use research to improve existing HIV/AIDS interventions and practice	<u>Output Indicators</u> # of completed research and/or popular reports and guidelines produced  <u>Outcome Indicators</u> # of references made to publications		
		Capacity building	Government-MOH, PLWHA, civil society, organizations	<u>Outputs</u> TA provided to government and NGOs to improve policy and planning  Creation of policy and advocacy unit within the NCASC management scheme In-country consultants and counterparts co-facilitate multisectoral HIV/AIDS prevention and care policy development processes  <u>Outcomes</u> Enhanced capacity of stakeholders in HIV/AIDS policy formulation and planning	<u>Output Indicators</u> # of reports and analyses that POLICY has contributed to the development and/or facilitation of  <u>Outcome Indicators</u> # of sector-specific capacity building programs that POLICY has contributed to and which have been subsequently sustained by a local institution or organization		
<b>Rationale</b>	POLICY proposes to support USAID/Kathmandu to create an improved and enabling policy environment for HIV/AIDS under USAID’s integrating theme of better governance for equitable growth. Specifically, POLICY will assist the mission in achieving “ Increased use of HIV/STI prevention and care services by most-at-risk groups.” POLICY endeavors to improve policies, plans, and programs affecting HIV/AIDS with a specific focus on issues related to stigma and discrimination. Multisectoral collaboration, community empowerment, local capacity development, respect for human rights and gender equality, and support for vulnerable populations, including IDUs, sex workers, MSM, characterize POLICY’s approach to policy and program development in Nepal.						
<b>M&amp;E Plan</b>	See POLICY Project Country Workplans.						

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<b>Table 2. FY Activities in Detail</b> <i>Philippines: Improved advocacy, planning, and information generation for HIV/AIDS</i>							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Philippines	Activity Number: 52  Last FY's Activity Number: 45  Start Date: 10/01  End Date: 12/02	Advocacy	Government officials, Labor Department	<u>Outputs</u> Seminars, meetings  Revised Sanitation Code  <u>Outcomes</u> Improved Department of Labor HIV/AIDS workplace policy and program  Increased understanding of the policy implications related to the impact of stigma  Enhanced awareness of issues related to the Sanitation Code and HIV/AIDS prevention and care	<u>Output Indicators</u> # of seminars, meetings  Revised Sanitation Code Document  <u>Outcome Indicators</u> # of new and improved workplace HIV/AIDS policies  # of officials with an increased understanding of the policy implications of stigma  # of officials and NGOs that are aware of the Sanitation Code and issues related to HIV/AIDS prevention and care	USAID Budget: \$200,000  FY Budget:	PHI, PATH
		Planning and Finance	Government officials, Health Ministry Units, NGOs	<u>Outputs</u> Draft plans  <u>Outcomes</u> Improved planning within the National Surveillance Center and selected NGOs	<u>Output Indicators</u> # of draft plans  <u>Outcome Indicators</u> # of improved operational plans developed by the National Surveillance Center  # of improved MSM advocacy and outreach plans developed		

		Tools Development/Information Use		<u>Outputs</u> Policy documents  Policy seminars and workshops  <u>Outcomes</u> Information produced with POLCIY support is used for advocacy and policy dialogue	<u>Output Indicators</u> # of documents produced with the support of POLICY  # of workshops and seminars  <u>Outcome Indicators</u> # of instances where information produced with POLICY support is used for advocacy and policy dialogue		
		Capacity Building	Government officials, NGOs	<u>Outputs</u> Training workshops  <u>Outcomes</u> Increased capacity for policy dialogue and participation by civil society and government	<u>Output Indicators</u> # of training workshops  <u>Outcome Indicators</u> # of counterparts trained who increase their advocacy and policy dialogue skills and are able to train others		
<b>Rationale</b>	This activity will strengthen existing efforts and support new initiatives that will maintain a low level prevalence of HIV/AIDS in the Philippines.						
<b>M&amp;E Plan</b>	See Philippines Strategy and Workplan, 2001-2002.						
<b>Contacts</b>	Name: Dr. Aurora Perez Email: tfg@compass.com Tel: (Philippines): 632-373-4140						

Table 2. FY Activities in Detail							
Haiti: Developing an operational plan for National HIV/AIDS Strategy							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Haiti	Activity Number: 53	Advocacy	Community organizations, NGOs/PVOs, policymakers, private sector, public sector, religious/traditional leaders	<u>Outputs</u> Advocacy Events	<u>Output Indicators</u> # of advocacy events	USAID Budget: \$160,000  FY Budget: \$100,000	Ministry of Health AIDS Control Program (PNLS), multiple civil society organizations
	<u>Outcomes</u> Increased government agency and civil society support for HIV/AIDS policies and programs			<u>Outcome Indicators</u> # of government officials, NGOs, and other civil society groups that demonstrate increased support for HIV/AIDS			
	Last FY's Activity Number: 46	Planning and Finance	Community organizations, NGOs/PVOs, policymakers, private sector, public sector, religious/traditional leaders	<u>Outputs</u> Government Agency HIV/AIDS Plans	<u>Output Indicators</u> # government HIV/AIDS plans		
Start Date: 7/00	Draft operational plan for national HIV/AIDS strategy with broad input			# operational plans proposed			
End Date: 9/03	Capacity building	NGOs/PVOs, private sector, public sector, religious/traditional leaders	<u>Outcomes</u> All sectors committed to common operational plan for national HIV/AIDS strategy	<u>Outcome Indicators</u> # operational plans approved			
			<u>Outputs</u> TOT for advocacy in HIV/AIDS	<u>Output Indicators</u> # counterparts who train others in HIV/AIDS advocacy			
Rationale	Haiti continues to experience extremely weak leadership and direction on HIV/AIDS as well as other health and human services due to the political and economic crisis that has characterized the country for several years. In this environment, it is imperative that civil society organizations and government officials have a common framework within which to work on HIV/AIDS to ensure maximum use of scarce resources. An operational plan for the recently approved National HIV/AIDS Strategic Plan, reflecting the recently awarded Global Fund as well as other donor-support projects, would provide such an essential framework.						
M&E Plan	See Haiti Strategy and Workplan, June 2002-June 2003.						
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Table 2. FY Activities in Detail							
Jamaica: Implementation of National Strategic Framework at the decentralized level							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Jamaica	Activity Number: 54	Advocacy	NGOs, policymakers, youth	<u>Outputs</u> Minigrants to advocacy networks addressing HIV/AIDS issues	<u>Output Indicators</u> # organizations addressing HIV/AIDS	USAID Budget: \$75,000  FY Budget: \$75,000	Youth.now, National Center on Youth Development
	Last FY's Activity Number:	Planning and finance		<u>Outputs</u> Workshops in budget planning, finance proposal development	<u>Output Indicators</u> # regions developing proposals for resource allocation in RH and HIV/AIDS		
	Start Date: 7/02						
	End Date: 9/03						
Rationale	POLICY assistance will help the MOH to implement the National Strategic Framework for RH (NSFRH) at the decentralized (region and parish) levels. The NSFRH addresses HIV/AIDS/STIs along with FP and safe motherhood. It will also help to support the work being done with the National Center for Youth Development (NCYD), which is multisectoral in nature and includes attention to youth health issues, including HIV/AIDS.						
M&E Plan	See POLICY Project country workplan.						
Contacts	Name: Kathy McClure Email: jmac@colis.com Tel: (876) 977-3471 Fax: (876) 977-5260						

Table 2. FY Activities in Detail							
Mexico: Multisectoral and participatory responses to the HIV/AIDS epidemic							
Activity Scope	Activity Identifiers	Interventions	Target Groups	Expected Outputs, Outcomes	Planned Indicators	USAID & FY Budget	Partners
Country: Mexico	Activity Number: 55	Advocacy	NGOs, PLWHA organizations, civil society (including academia), volunteers, policymakers	<u>Outputs</u> Workshops/events that allow for exchange between existing and potential MCGs	<u>Output Indicators</u> # of events which permit exchange of experiences between MCGs (current and emerging)	USAID Budget: \$1,700,000  FY Budget: \$500,000	CENSIDA, state HIV/AIDS programs in target states; NGOs, PLWHA networks, academia, other civil society organizations and individuals in target states
	Last FY's Activity Number: 47			 Creation of a national network of MCGs advocating for improved policy environment for HIV/AIDS/STI	 Network created and operational		
	Start Date: 7/00	Planning and Finance	NGOs, PLWHA organizations, civil society (including academia), volunteers, policymakers	<u>Outputs</u> Strategic planning workshops in target states	<u>Output Indicators</u> # of planning workshop reports		
	End Date: 5/03			 Research reports on situation, response and stakeholders analyses in target states	 # research reports on situation, response, and stakeholder analyses		
				<u>Outcomes</u> New and strengthened MCGs active in target states	<u>Outcome Indicators</u> # of states where strategic plans are completed or adopted		
				 Multisectoral strategic plans completed and adopted	 Existence of a line item budget for HIV/AIDS in target states		
					 # of policies, plans, and norms improving access to HIV/AIDS/STI services that are drafted and submitted for approval		
Rationale	The objective of POLICY activities in Mexico is to improve the policy environment for HIV/AIDS/STI at the national and subnational level, by focusing on improved planning for multisectoral, participatory responses to the epidemic in target states. The program is crucial in helping state and local government organizations collaborate with civil society to respond in an organized and multisectoral fashion to a disease that has multisectoral roots and for which effective prevention and mitigation of impact must take into account its multisectoral nature. By facilitating the development and growth of the multisectoral						

	citizens groups, the project has made great strides in improving the policy environment in the states where it has been active.
<b>M&amp;E Plan</b>	See POLICY Project activity-specific report.
<b>Contacts</b>	Name: Mary Kincaid   Email: m.kincaid@tfgi.com   Tel: (919) 942-7875   Fax: (202) 932-4268



<b>Table 2. FY Activities in Detail</b> <i>Peru: Increasing HIV/AIDS awareness and political commitment among policymakers</i>							
<b>Activity Scope</b>	<b>Activity Identifiers</b>	<b>Interventions</b>	<b>Target Groups</b>	<b>Expected Outputs, Outcomes</b>	<b>Planned Indicators</b>	<b>USAID &amp; FY Budget</b>	<b>Partners</b>
Country: Peru	<i>Activity Number: 56</i>  <i>Last FY's Activity Number: N/A</i>  <i>Start Date: 10/02</i>  <i>End Date: 9/03</i>	Advocacy	TBD	<u>Outputs</u> Workplan for HIV/AIDS activities under development		USAID Budget: \$250,000  FY Budget: \$250,000	TBD
<b>Rationale</b>	Peruvian policymakers need to be more sensitive to the HIV/AIDS-related needs of the Peruvian population and need to increase involvement of PLWHA in the development of national policies and programs responding to those needs.						
<b>M&amp;E Plan</b>	TBD						
<b>Contacts</b>	Name: Pati Mostajo Email: pmostajo@amauta.rcp.net.pe Tel: (511) 444-3416 Fax: (511) 444-3448						

## **V. Program Management**

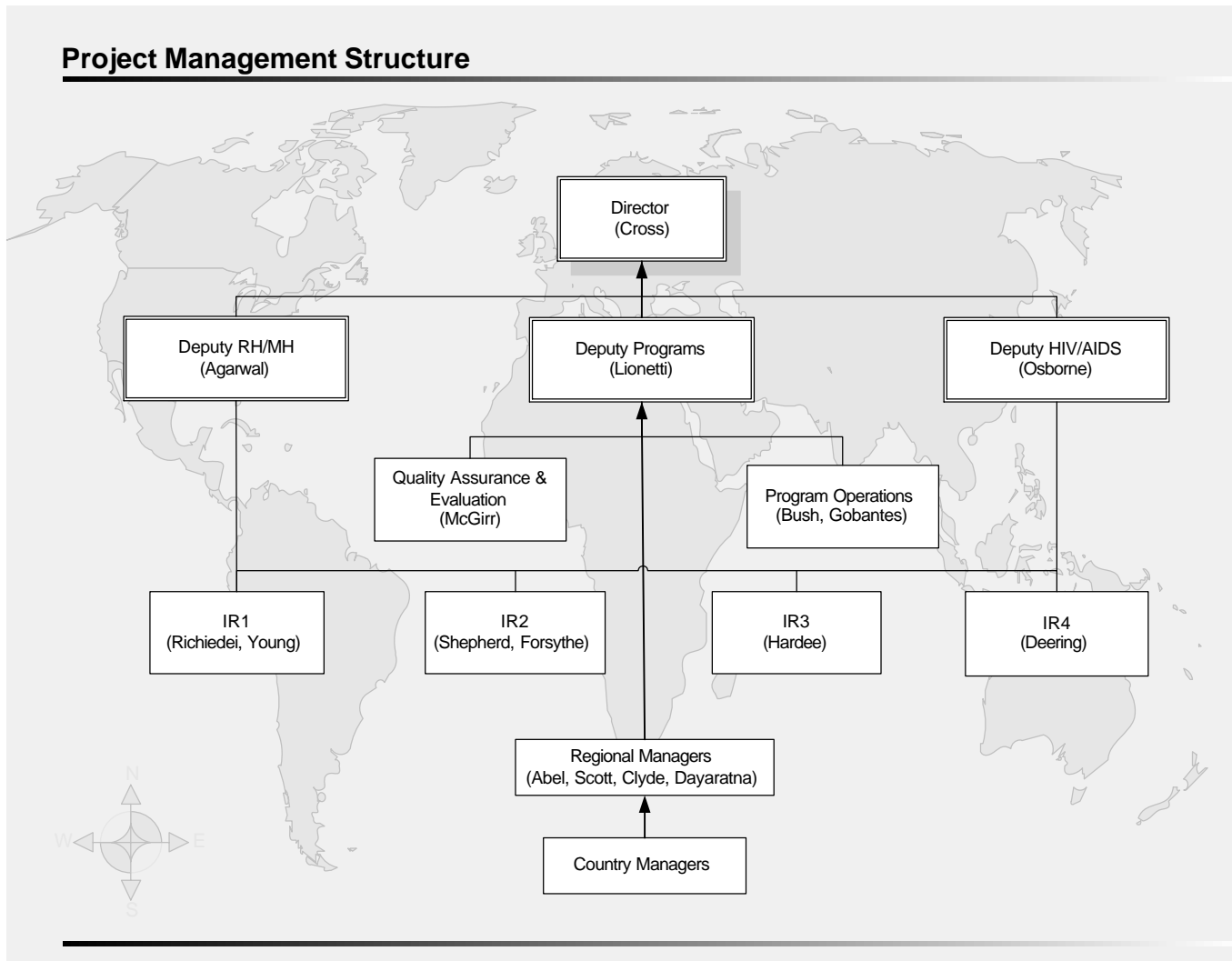
The POLICY Project is structured along technical and operational lines as follows:

- Management Group (Project Director, Deputy Directors (RH/MH, HIV/AIDS, and Program Operations), and Quality Assurance/Evaluation Advisor;
- IR Group (IR Directors and technical staff); and
- Country Group (Regional Managers, Country Managers, and country technical staff).

In order to optimize its HIV/AIDS response, POLICY has strengthened its management team and hired additional staff. POLICY's Deputy Director for HIV/AIDS (Kevin Osborne) works closely with the IR Director for Advocacy (Felicity Young) and the IR Director for Planning/Finance (Steven Forsythe). To further build HIV/AIDS capacity, POLICY has been fortunate to recruit four additional staff for its Washington-based office: Anne Eckman, who brings experience in gender-related issues and HIV/AIDS; Omar Perez, who specializes in MSM and PLWHA empowerment; Brenda Rakama, who has expertise related to community mobilization and HIV/AIDS in Africa; and Alphonse Bigirimana, who will enhance our monitoring and evaluation capabilities. The project has received strong support from OPRH for its expanded HIV/AIDS role and, in collaboration with other HIV/AIDS CAs, continues to support the goals of OHA. Figure 1 shows the management structure according to technical lines of authority.

Support from USAID Missions continues to be strong and has led to an expansion in the number of POLICY staff working on HIV/AIDS. The project has approximately 70 people who spend significant time working on HIV/AIDS activities. Staff members have skills in many areas, including policy analysis, advocacy, modeling and projections, strategic planning, resource allocation, law, human rights, community development, economics, evaluation, gender, institutional development, and adolescents. Figures 2 and 3 present a list of current staff and their skill areas.

**Figure 1. Project Management Structure**



**Figure 2. U.S.-based POLICY Staff Working in HIV/AIDS**

<b>U.S.-based Staff</b>	<b>Technical Skill Area</b>	<b>U.S.-based Staff</b>	<b>Technical Skill Area</b>
Shawn Aldridge	Health policy analysis	William McGreevey	Economics
Anita Bhuyan	Communications	Scott Moreland	Economics
Alphonse Bigirimana	Evaluation	Nancy Murray	Youth
Lori Bollinger	Economics	Kirsten Olsen	Advocacy
Minki Chatterji	Youth	Kevin Osborne	Advocacy; project management
Anne Eckman	Gender	Omar Perez	Advocacy
William Emmet	Policy analysis	Charles Pill	Strategic planning
Karen Foreit	Projections	Lane Porter	Human rights
Steven Forsythe	Health finance	Brenda Rakama	Community mobilization
Tom Goliber	Policy analysis	Mary Scott	Advocacy
Elisabeth Huth	Program support and administration	Robert Ssengonzi	Health policy analysis
Robert Hollister	Institutional development	John Stover	Modeling; policy analysis
Mary Kincaid	Policy analysis	Sumi Subramaniam	Policy analysis
Norine Jewell	Law	Felicity Young	Advocacy; policy analysis
James Kocher	Policy analysis		

**Figure 3. Overseas POLICY Staff Working in HIV/AIDS**

Overseas Staff	Location	Technical Skill Area
Don Dickerson	Benin	Care and support; PLWHA; legal and human rights; OVC; FBOs; strategic planning and resource allocation
Martin Laourou	Benin	FBOs; strategic planning and resource allocation
Justin Toussou	Benin	Legal and human rights; strategic planning and resource allocation
Misha Coleman	Cambodia	Advocacy
Seyoum G. Selassie	Ethiopia	Legal and human rights; strategic planning and resource allocation; advocacy
Eleni Seyoum	Ethiopia	FBOs; strategic planning and resource allocation
Benedicta Ababio	Ghana	FBOs; strategic planning and resource allocation
Laurent Eustache	Haiti	Advocacy; project administration
Kathy McClure	Jamaica	Youth
Wasunna Owina	Kenya	Health finance and economics
Julie Achieng Odhiambo	Kenya	Care and support; PLWHA; legal and human rights; OVC; FBOs; strategic planning and resource allocation; uniformed forces
Angeline Yiamiton Siparo	Kenya	Care and support; PLWHA; legal and human rights; OVC; FBOs; strategic planning and resource allocation; uniformed forces
Leah Wanjama	Kenya/Regional	Advocacy
Rita Chilongozi	Malawi	Project management
Modibo Maiga	Mali	Public policy; advocacy; FBOs
Francisco Hernandez	Mexico	Public policy; economics
Henriqueta Tojais	Mozambique	Strategic planning and resource allocation; project management
Theresa Effa	Nigeria	Advocacy; PLWHA; strategic planning and resource allocation
Reginald Chima	Nigeria	Health finance and planning
Wole Fajemisin	Nigeria	Care and support; stigma and discrimination; OVC; FBOs

Overseas Staff	Location	Technical Skill Area
Charity Ibeawuchi	Nigeria	Care and support; stigma and discrimination; PLWHA; OVC; FBOs; strategic planning and resource allocation
Ochiawunma Ibe	Nigeria	Care and support; FBOs
Oluwatoyin Jolayemin	Nigeria	Care and support; stigma and discrimination; PLWHA; OVC; FBOs; strategic planning and resource allocation
Jerome Mafeni	Nigeria	Stigma and discrimination; PLWHA; legal and human rights; OVC; FBOs; strategic planning and resource allocation
Edita Herrera	Peru	Advocacy
Patricia Mostajo	Peru	Gender; advocacy; human rights
Aurora Perez	Philippines	Project management
Allé Diop	Senegal	Strategic planning and resource allocation
Badara Seye	Senegal	Policymaker and women and youth networking
Sylvia Abrahams	South Africa	Stigma and discrimination; legal and human rights; FBOs; strategic planning and resource allocation
Melanie Judge	South Africa	Care and support; legal and human rights; OVC; FBOs; strategic planning and resource allocation
Solly Rasego	South Africa	DoH liason; NGOs
Nikki Schaay	South Africa	Care and support; stigma and discrimination; PLWHA; FBOs; strategic planning and resource allocation
Caroline Wills	South Africa	Stigma and discrimination; PLWHA; strategic planning and resource allocation
Maria Tungaraza	Tanzania	Care and support; stigma and discrimination; PLWHA; legal and human rights; OVC
John Kabera	Uganda	OVC; FBOs; strategic planning and resource allocation
Suzanne Matala	Zambia	Advocacy
Robie Siamwiza	Zambia	Stigma and discrimination; PLWHA; FBOs